

BOARD OF EDUCATION

Cherry Hill, NJ

POLICY 4231/4231.1

STAFF DEVELOPMENT;INSERVICE EDUCATION/VISITATIONS/CONFERENCES (NON CERTIFICATED)

The board recognizes that the skills required of support staff members change as new knowledge, research and technology impact the education of children. In order to ensure both optimum efficiency in district operations, and the continued growth in expertise of the staff, the Superintendent of Schools or his/her designee shall ensure that appropriate programs of in-service training shall be developed for support staff as necessary.

The Superintendent of Schools may recommend to the board the granting of leave for attendance of personnel at state, regional, and national job-related meetings without pay deduction and with expenses paid by the school system according to established allowances.

Mandated In-service Programs

The Superintendent of Schools or his/her designee shall arrange development of appropriate in-service presentations, seminars and/or workshops on affirmative action/equity, special education, child abuse, drug/alcohol abuse awareness, handling blood and body fluids, possible hazardous substances in the workplace and other topics specifically required by federal or New Jersey law.

Legal References:

<i>N.J.S.A. 18A:11-1</i>	<i>General mandatory powers and duties</i>
<i>N.J.S.A. 18A:30-7</i>	<i>Power of boards of education to pay salaries</i>
<i>N.J.S.A. 18A:31-2</i>	<i>Attendance at conventions of New Jersey Education Association</i>
<i>N.J.S.A. 18A:40A-3</i>	<i>Initial in-service training programs; curriculum; availability</i>
<i>See particularly:</i>	
<i>N.J.S.A. 18A:40A-3a,-18c</i>	
<i>N.J.S.A. 18A:54-20</i>	<i>Powers of board (county vocational schools)</i>
<i>N.J.S.A. 34:5A-10</i>	<i>Workplace surveys and hazardous substance Fact sheets; update; copies of employee health and exposure records; request for copies</i>
<i>N.J.S.A. 34:5A-1 3</i>	<i>Employee education and training program; Certification of programs and persons; Duration; renewal; fees; rules and regulations; Violations; penalties</i>
<i>N.J.A.C. 6:8-4.10</i>	<i>State and Federally mandated programs and Services</i>
<i>N.J.A.C. 6:29-1.1 et Seq.</i>	<i>Health, safety and physical education</i>
<i>See particularly:</i>	
<i>N.J.A.C. 6:29-1.1,01.2(b) Ivi,-1.3(a), -2.4(f),-2.5(b), -9.2(a)6-10.3(b)11</i>	
<i>N.J.A.C. 6:29-9.1 et seq.</i>	<i>The reporting of allegations of child abuse</i>
<i>N.J.A.C. 6:29-10.2</i>	<i>Adoption of policies and procedures</i>

Manual for Evaluation of Local School Districts (June 1993)

Multi-year Equity Plan for 1996-97 through 1998-99, SDOE Bureau of Equal Educational Opportunity, Doc. #MISM260040699

Adopted: 12/19/00