

BOARD OF EDUCATION
Cherry Hill, New Jersey

POLICY 4215

SUPERVISION AND EVALUATION OF NON-CERTIFICATED PERSONNEL

The Board of Education shall strive to provide the most effective support staff that can be retained to meet the needs of the school district.

It is the desire of the Board of Education that all employees be given assistance and encouragement through the employee evaluation process to provide the opportunity for them to be successful in the performance of their responsibilities and duties in accord with their job description.

The Superintendent shall establish procedures that will ensure the evaluation of all employees and shall incorporate within these procedures, steps to be followed in regard to the continued growth and success in the performance of an employee's duties or termination of employment resulting from a failure to achieve at an accepted level of performance.

Legal References: N.J.S.A. 18A:11?1 General mandatory powers and duties
N.J.S.A. 18A:54?20 Powers of board (county vocational schools)

Formerly Policy GCH

Adopted: 1/22/90

Renumbered: 3/26/02