

BOARD OF EDUCATION

Cherry Hill, New Jersey

POLICY 4151.4

SENIORITY CREDIT FOR RESEARCH AND STUDY WHILE ON UNPAID LEAVE OF ABSENCE

Teaching staff members desiring to engage in research or study while on a leave of absence, without pay, and who intend to request credit for seniority for the period of time while on such leave must meet the following conditions:

1. Be a tenured teacher who will be engaged in research or study that is applicable to his/her field of teaching or an area of certification which would be beneficial to the school district.
2. Indicate in the request for leave his/her intention of requesting seniority for the period of time while on leave.
3. Present a written proposal which clearly defines the scope and purpose of the work to be undertaken while on leave.
4. If the request is for study, the teaching staff member must:
 - (a) Take a minimum of twelve (12) credit hours during a one year period of time at an accredited college or university in a graduate level program of study.
 - (b) Upon completion of the study, submit a copy of an official transcript as evidence of successful completion of the study.
5. If the request is for research, the teaching staff member must:
 - (a) Receive prior approval to conduct a research project from the faculty of a college/university he/she intends to enroll in to conduct a research project.
 - (1) Statement of the Problem

An explicit statement of the problem and its logical relation to specific program objectives must be made in terms that permit systematic study.

(over)

(2) Specifying Goals and Objectives

The research responsibility in assessing outcome cannot be fulfilled unless outcomes are defined in terms that can be operationalized and measured.

It also must be demonstrated that stated objectives are reasonable in terms of their relationship to educational programs within the Cherry Hill School District.

(3) Defining Criteria for Goal Achievement

- (a) Outcome criteria must be specifically related to School District goals.
 - (b) The criteria of outcome must be operationally defined to enable accurate measurement.
 - (c) Measure of outcome must be related to the intervention in a demonstrable way.
 - (d) Criteria of outcome should enable the isolation of results from the interference of non-treatment variables.
- (b) Each research project shall comply with the American Psychological Principles as described in “Ethical Principles in the Conduct of Research with Human Participants.”
- (c) Submit a written copy of the completed research project to the Superintendent.

Formerly Policy GBRIAA

Adopted: 2/27/84

Renumbered: 4/23/02