

BOARD OF EDUCATION

Cherry Hill, New Jersey

POLICY 4151.12

SABBATICAL LEAVES – NON-AFFILIATED, CERTIFICATED PERSONNEL

Sabbatical leaves may be taken by non-affiliated, certificated administrative personnel for the purpose of engaging in study in the educational field in accord with the negotiated contract and the following guidelines:

1. Such leave shall be limited to one (1) administrator per school year.
2. To be eligible for such leave, the administrator must have been continuously employed by the Board of Education for seven (7) years.
3. Such leave shall be for the period of one (1) school year or less.
4. The administrator on leave shall be paid at seventy-five (75) per cent of the salary he/she would have received had he/she remained on active duty in the district. Salary payments shall be made at regular salary payment dates.
5. Upon return from such leave, the administrator shall be eligible for all salary and other benefits at the level he/she would have achieved had he/she remained on active duty.
6. It is anticipated that an administrator returning to active duty from a sabbatical leave will remain with the district for a minimum period of two (2) years.
7. The application for such leave shall be made on or before February 1 in the year preceding the school year for which the leave is requested.
8. The selection of the successful applicant will be by the Board of Education according to the following criteria:
 - (a) Benefit to the administrative assignment in the district
 - (b) Benefit to the district
 - (c) If (a) and (b) are equal between candidates, seniority shall prevail.

Formerly Policy GBRH

Adopted: 1/18/82

Renumbered: 4/23/02