

BOARD OF EDUCATION
Cherry Hill, New Jersey

POLICY 4151.1/4251.1

PERSONAL LEAVE AND ABSENCE, ILLNESS

Unless negotiated to be different by a specific employee bargaining unit:

1. All twelve month employees shall be allowed twelve days absence in any school year for personal illness, without deduction of pay, with the accumulation at the rate of one day per month. The number of unused days in any year shall accumulate from year to year, as long as the employment is continuous. However, in the case of a prolonged sick leave extending into a new school year, an employee is not credited with the twelve days for the new year until active duty actually begins.
2. Termination of employment effects cancellation of accumulated sick leave and subsequent reemployment is not cause of regaining the old accumulation and the person reemployed must begin anew his personal illness benefits.
3. The purpose of personal illness benefits is to provide relief in case of personal sickness, personal accident and quarantine. Any other use of sickness allowance is a violation of contract.
4. Continuous personal illness absence of five days or more must be certified to by a properly licensed physician.

Replaces Policy GBRIB

Adopted: 3/20/67

Amended: 9/15/86,8/2/88,3/20/89

Renumbered: 5/22/01