

BOARD OF EDUCATION
Cherry Hill, New Jersey

POLICY 4146

TAX SHELTERED PLANS

1. The Federal Tax Laws and the Internal Revenue Code provide that a school district may purchase annuities or contribute to a custodial account for an employee, by reducing the salary paid to the employee, with that amount not taxed as current income to the employee.
2. The State of New Jersey has provided for the implementation through N.J.S.A. 18A:66-127.
3. In accordance with the above federal and state authority, the Board of Education may contract to purchase annuities from insurance companies or invest in the stock of regulated investment companies (mutual funds) on behalf of its employees.
4. The Cherry Hill Board of Education authorizes the Assistant Superintendent for Business/Board Secretary to establish procedures to implement Tax Sheltered Plans for its employees in accordance with the statutes.

Formerly Policy GBAC

Adopted: 9/18/78

Amended: 5/16/83

Renumbered: 1/29/02