

**BOARD OF EDUCATION**  
**Cherry Hill, New Jersey**

**POLICY 4144.2/4244.2:**

**ACCIDENTS – WORKERS’ COMPENSATION**

1. In case of an accident to an employee while on duty, no matter how slight, it is necessary to notify the immediate supervisor without delay, and then given in writing the details of the accident or injury.
2. The paid absence of an employee due to injury which is compensable under the New Jersey Workers’ Compensation Act shall be subject to deduction of such payments as may be made by the insurance company for loss of wages.
3. Any teacher who is voluntarily working in a school building without compensation, with the approval of the building administrator, in pursuit of his/her teaching duties in behalf of students, is considered to be on duty and employed for worker’s compensation purposes even though schools may be closed to students.

*Legal References:*    *N.J.S.A. 2C:7-1 et seq.      Registration and notification of release of certain offenders*  
                              *N.J.S.A. 18A:16?2                      Physical examinations; requirement*  
                              *N.J.S.A. 18A:40?12.1                  Protective eye devices required for teachers, pupils and visitors in certain cases*  
                              *N.J.S.A. 18A:40?12.2                  Rules prescribing kinds, types and quality of devices*  
                              *N.J.S.A. 34:5A?1 et seq.               Worker and Community Right to Know Act*  
                              *N.J.S.A. 34:6A?25 et seq.             New Jersey Public Employees’ Occupational Safety and Health Act*  
                              *N.J.S.A. 34:19-1 et seq.                Conscientious Employee Protection Act*  
                              *N.J.A.C. 6:8-2.1                         Reporting requirements*  
                              *N.J.A.C. 6:29-1.7                        Eye protection in public schools*  
                              *N.J.A.C. 12:100-4.2                      Safety and Health Standards for Public Employees (Adoption by reference)*  
                              *29 CFR 1910.1030 - Bloodborne Pathogen Standard*

Formerly Policy GBRL

Adopted:        3/20/67  
Amended:      9/18/67, 10/20/75, 5/17/82  
Renumbered:   3/26/02