

BOARD OF EDUCATION

Cherry Hill, NJ

POLICY 4138.2

TUTORING: CONFLICT OF INTEREST

The Board of Education recognizes that the discharge of its responsibility to provide a thorough and efficient system of education for each child in the district may require special help for some students beyond the regular classroom program. Tutorial instruction shall be interpreted to mean individualized instruction in addition to, and in support of, regular classroom instruction.

Wherever possible within the working day, each teaching staff member shall assist assigned students in the remediation of individual learning difficulties.

In certain cases where extra help is desirable and the parents/guardians request such assistance, a teacher or administrator may recommend that the parents/guardians secure tutorial services for the pupil.

To avoid placing a teacher in a position where he/she may have a conflict of interest, teachers shall not tutor, for a fee, pupils enrolled in their classes or upon evaluation or assignment they may be called upon to pass. Nor shall any employee of the Board of Education make a commitment to perform services for extra pay when he/she has been instrumental in recommending the need for those services.

Teacher shall not tutor any pupil for pay during regular working hours or on school premises.

Legal References:

<i>N.J.S.A. 18A:11-1</i>	<i>General mandatory powers and duties</i>
<i>N.J.S.A. 18A:27-4</i>	<i>Power of boards of education to make rules governing employment of teachers, etc.; employment thereunder</i>
<i>N.J.S.A. 18A:54-20</i>	<i>Powers of board (county vocational schools)</i>

Adopted: 6/27/00