

**BOARD OF EDUCATION**  
Cherry Hill, NJ

**POLICY 4123/4223**

**EDUCATIONAL ASSISTANTS (AIDES)**

The board, within its financial means, may hire educational assistants (aides) as recommended by the Superintendent of Schools.

It is the responsibility of the classroom teacher to plan for any educational assistant's (aides) involvement with the class. The primary benefit must be to the pupils.

Lunchroom and playground educational assistants (aides) shall be under the supervision of appropriate certified personnel. Classroom educational assistants (aides) shall be under the supervision of the classroom teacher.

All educational assistant (aide) job descriptions must be approved by the county superintendent. All educational assistants (aides) shall be required to comply with the provisions of the law regarding health and security checks.

*Legal References:*

<i>N.J.S.A. 18A:6-7.1 through -7.5</i>	<i>Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment</i>
<i>N.J.S.A. 18A:11-1</i>	<i>General mandatory powers and duties</i>
<i>N.J.S.A. 18A:16-2 through 5</i>	<i>Physical examinations; requirements</i>
<i>N.J.S.A. 18A:54-20</i>	<i>Powers of board (county vocational schools)</i>
<i>N.J.A.C. 6:11-4.6</i>	<i>Paraprofessional approval</i>
<i>N.J.A.C. 6:29-2.3</i>	<i>Testing for tuberculosis infection</i>

*8 U.S.C.A. 1100 et seq. – Immigration Reform and Control Act of 1986*

Adopted: 12/19/00