

CHERRY HILL PUBLIC SCHOOLS

Cherry Hill, New Jersey

POLICY 4119.22

STAFF ATTIRE

The Board of Education expects staff conduct to be that of appropriate role models for pupils.

The board expects all staff members to be neatly groomed and dressed in clothing suitable for the subject of instruction, the work being performed, or the occasion.

The board retains the authority to specify the following dress and grooming guidelines for staff, within law, that will prevent such matters from having an adverse impact on the educational process. All staff members shall, when assigned to district duty:

- A. Be physically clean, neat and well groomed;
- B. Dress in a manner reflecting his/her assignment, as well as a high degree of professionalism;
- C. Dress in a manner that does not cause damage to district property;
- D. Dress and be groomed in such a way so as not to cause a health or safety hazard, or dress in a manner that detracts from the educational process.

If a staff member feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request shall be made to the chief school administrator.

Legal References

<i>N.J.S.A. 18A:6-10</i>	<i>Dismissal and reduction in compensation of persons under tenure in public school system</i>
<i>N.J.S.A. 18A:11-1</i>	<i>General mandatory powers and duties</i>
<i>N.J.S.A. 18A:27-4</i>	<i>Power of boards of education to make rules governing employment of teachers, etc., employment thereunder</i>
<i>N.J.S.A. 18A:54-20</i>	<i>Powers of board (county vocational schools)</i>
<i>Hicks v. Pemberton Bd. of Ed., 1975 S.L.D. 332</i>	
<i>Quiroli v. Linwood Bd. of Ed., 1974 S.L.D. 1035</i>	
<i>Carlstadt Teachers Ass'n. v. Carlstadt Bd. of Ed., App. Div., unreported decision (docket no. A-1469-80-T4, decided March 26, 1982), 1982 S.L.D. 1448</i>	

Adopted: 04/14/97