

BOARD OF EDUCATION

Cherry Hill, New Jersey

POLICY 4115

SUPERVISION

The Board of Education acknowledges that the purpose of supervision is to enhance, support and/or improve teacher performance in the classroom so that all students have an opportunity to achieve the Core Curriculum Content Standards as well as standards set by the Cherry Hill Board of Education.

While supervisors shall develop professional improvement plans in collaboration with teachers, the superintendent or designee shall maintain final authority in determining their appropriate content.

Supervisory assistance and support in achieving the 100 clock hours of state-approved continuing education shall be offered in the context of the district's evaluation process, negotiated agreements, other policies, student safety and well-being, continuity of instruction, and budgetary constraints.

The superintendent or designee shall develop procedures for supervision of the teaching and administrative staff in performance of their duties that shall not be limited to the observations required for evaluation. Such supervision may include, but need not be limited to, review of lesson plans and teacher-made examinations; regularly scheduled curriculum conferences; and brief, informal classroom observations. The supervisor shall note the teacher's satisfactory fulfillment or non-fulfillment of continuing education requirements identified in the professional improvement plan.

Legal References:

<i>N.J.S.A. 18A:4-15</i>	<i>General rule-making power</i>
<i>N.J.S.A. 18A:4-16</i>	<i>Incidental powers conferred</i>
<i>N.J.S.A. 18A:6-10 through -17</i>	<i>Dismissal and reduction in compensation of persons under tenure in public school system ...</i>
<i>N.J.S.A. 18A:27-3.1 through -3.3</i>	<i>Non-tenured teaching staff; observation and evaluation; conference; purpose</i>
<i>N.J.S.A. 18A:28-5</i>	<i>Tenure of teaching staff members</i>
<i>N.J.S.A. 18A:29-14</i>	<i>Withholding increments; causes; notice of appeals</i>
<i>N.J.A.C. 6:3-4.1</i>	<i>Supervision of instruction: observation and evaluation of nontenured teaching staff members</i>
<i>N.J.A.C. 6:3-4.3</i>	<i>Evaluation of tenured teaching staff members</i>
<i>N.J.A.C. 6:11-13.1 et seq.</i>	<i>Required Professional Development for Teachers</i>
<i>N.J.A.C. 6:30-2.1(a)8</i>	<i>Purpose and program descriptions (Adult education programs)</i>

Adopted: May 23, 2000