

BOARD OF EDUCATION
Cherry Hill, New Jersey

POLICY 4113/4213/4114/4214

ASSIGNMENT; TRANSFER

The superintendent shall make support staff assignments and transfers in the manner best calculated, in his/her judgment, to enhance the educational program.

Procedures for assignments and transfers shall comply with provisions of current negotiated agreements and state and federal law. Discrimination in assignment, transfer and promotion shall not be tolerated (see Policies 2224 and 4111.)

Particular attention shall be paid to ensuring that there shall be equivalence of staff among the schools.

- Legal References*
- N.J.S.A. 18A:27-4 Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder*
See particularly:
N.J.S.A. 18A:27-4.1
- N.J.S.A. 18A:59-1 Apportionment and distribution of federal through -3 funds; exceptions*
- N.J.S.A. 34:13A-1 et seq. New Jersey Employer-Employee Relations See particularly: Act*
- N.J.S.A. 34:13A-23,-25,-27, -29*
- N.J.A.C. 6:4-1.1 et seq. Equality in educational programs*
- N.J.A.C. 6:8-4.10 State and Federally mandated programs*
- 42 U.S.C.A. 2000d - 2000d4 - Title VI of the Civil Rights Act of 1964*
- 20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972*
- 29 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973*
- 20 U.S.C.A. 1401 et seq. - Education of the Handicapped Act*
- Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)*
- 34 CFR 200.1 to 200.89 Part 200*
- 34 CFR Part 204*
- Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78 N.J. 144 (1978)*
- Manual for the Evaluation of Local School Districts (June 1993)*
- Multi-year Equity Plan for 1996-97 through 1998-99, SDOE Bureau of Equal Educational Opportunity, Doc. #MISM260040699*
- N.J.S.A. 2C:35-2 Definitions*

Replaces Policy GBM
Adopted: 5/22/01