

BOARD OF EDUCATION
Cherry Hill, NJ

POLICY 4112.2

CERTIFICATION

The certification of teachers and other personnel in the public schools of New Jersey is a protective measure for the children, the community, and the staff members themselves. All personnel hired shall have proper certification as required by the state board of education. Teachers from foreign counties are exempt from teacher citizenship requirements when employed for a temporary employment period.

Validity of certification must be verified with the county office.

The superintendents or designees must receive valid evidence of proper certification or qualifications to pursue alternative routes to certification before presenting a candidate to the board.

Provisional Certified Teachers

The board of education encourages the employment of newly prepared teachers for service in their first year of employment under a one-year provisional certificate. The superintendent/designee shall prepare and submit a plan to the state department of education ensuring adequate training of provisional teachers.

The superintendent shall provide each employed provisionally certified teacher with:

- A. The guidance of a professional support team comprised at a minimum of the principal and an experienced mentor teacher. The professional support team may also include a college faculty member and/or a curriculum supervisor (or other team members with comparable expertise);
- B. A minimum of three evaluations of the provisional teacher's classroom performance.

Legal References:

N.J.S.A. 18A:6-38

Powers and duties of the board; issuance and revocation of certificate; rules and regulations

N.J.S.A. 18A:6-39

Issuance of certificates to non-citizens

N.J.S.A. 18A:6-76.1

Deadlines for notification to students of

Requirements of provisional certificate and induction program

N.J.S.A. 18A:26-1, -2, -8.1, -9

Citizenship of teachers, etc.

N.J.S.A. 18A:26-2.1 et al

Supervisory certificate required for as director of athletics

Legal References continued

N.J.S.A. 18A:27-2
N.J.S.A. 18A:29-1
N.J.S.A. 18A:40A-4

N.J.A.C. 6:3-1.6
N.J.A.C. 6:8-2.8
N.J.A.C. 6:11-1.1

See particularly

N.J.A.C. 6:11-3.2, -3.5, -4, -5, -6.1, -6.2, -8.2, -8.3, -8.4, -8.5, -11.9

N.A.A.C. 6A:14-1.1 et seq

N.J.A.C. 6-30-2.1(a)8

Employment without certificate prohibited
Uncertified teacher denied salary
Preservice training of future teachers; teaching certificate requirements

Reporting and staffing of school districts
Teaching staff and professional development
Teacher preparation and certification

Special education

Purpose and program descriptions (Adult education programs)

Approved: 10/23/03

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