

**CHERRY HILL PUBLIC SCHOOLS**  
**Cherry Hill, New Jersey**

**EXECUTIVE SESSION**

**Malberg Administration Bldg.**

**April 8, 2014 @ 6:00 P.M.**

**AGENDA**

Student Matters

Human Resources Matter

CHERRY HILL PUBLIC SCHOOLS  
Cherry Hill, New Jersey

**SPECIAL ACTION AGENDA**

Malberg Administration Building – Board Room  
April 8, 2014  
7:00 PM

Meeting called to order by - \_\_\_\_\_

**ROLL CALL**

Mrs. Kathy Judge, President  
Mrs. Carol Matlack, Vice President  
Mrs. Sherrie Cohen  
Dr. J. Barry Dickinson  
Mr. Eric Goodwin  
Mrs. Colleen Horiates  
Mr. Seth Klukoff  
Mr. Steven Robbins  
Mr. Elliott Roth

*Student Representatives to the Board of Education*

*Lydia George-Koku, H.S. East  
Sagar Desai, H.S. East Alternate*

*Ryan Gallagher, H.S. West  
Valerie Wilson, H.S. West Alternate*

*Dr. Maureen Reusche, Superintendent*

*Mr. James Devereaux, Assistant Superintendent, Business/Board Secretary*

*Dr. Joseph Meloche, Assistant Superintendent, Pre-K – 12*

*Ms. LaCoyya Weathington, Director of Pupil Services*

*Ms. Nancy Adrian, Director of Human Resources*

*Mr. Donald Bart, Director of Support Operations*

*Mrs. Barbara Wilson, Public Information Officer*

*Mr. Paul Green – Board Solicitor*

*Pledge of Allegiance*

*Public Discussion (up to three minutes per person)*

*Action Agenda*

# **SPECIAL ACTION AGENDA**

**April 8, 2014**

## **Board of Education Committees:**

### **Curriculum & Instruction Committee Members (yellow)**

Chairperson: Carol Matlack

Administrative Liaison: Joseph Meloche, LaCoyya Weathington

Committee Members: Eric Goodwin, Steve Robbins, Sherrie Cohen

### **Business & Facilities Committee Members (blue)**

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Committee Members: Seth Klukoff, Colleen Horiates, J. Barry Dickinson

### **Negotiations, Human Resources & Litigation Committee Members (pink)**

Chairperson: Colleen Horiates

Administrative Liaison: Nancy Adrian

Committee Members: Sherrie Cohen, Kathy Judge, Carol Matlack

### **Policy & Legislation Committee Members (green)**

Chairperson: Steve Robbins – Policy

Chairperson: Eric Goodwin - Legislative

Administrative Liaison: Maureen Reusche

Committee Members: Sherrie Cohen, J. Barry Dickinson

### **Strategic Planning (buff)**

Chairperson: Seth Klukoff

Administrative Liaison: James Devereaux

Kathy Judge, Carol Matlack, Elliott Roth

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**A. CURRICULUM & INSTRUCTION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. Approval of Attendance at Conferences and Workshops for the 2013-2014 school year

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2013-2014 SCHOOL YEAR**

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	LaCoyya Weathington Central	Sexual Harassment, Employment Discrimination & Affirmative Action, Monroe Twp., NJ	4/28/14 <i>(date changed - previously BOE approved 9/24/13)</i>	\$188.22 Registration/Tolls/ Mileage/Parking General Funds

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**Board Goals**

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for education resources as well as preventive maintenances and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs

*The Superintendent recommends the following:*

1. *Approval of Bill List*

**ITEM 1. FINANCIAL REPORTS**

**APPROVAL OF BILL LIST**

It is recommended that the Bill List dated April 8, 2014 in the amount of \$1,173,367.56 be approved as submitted.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Vote: \_\_\_\_\_

# SPECIAL ACTION AGENDA

April 8, 2014

## C. HUMAN RESOURCES/NEGOTIATIONS

### Board Goals

- Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.
- Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.
- Enhance communication with and outreach to internal and external stakeholders.
- Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Assignment/Salary Change—Certificated
6. Assignment/Salary Change—Non-Certificated
7. Other Compensation—Certificated
8. Other Compensation—Non-Certificated
9. Other Motions
10. Approval of Sidebar Agreement

### ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED

#### (a) Resignations

#### RECOMMENDATION:

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Jill Davila	Kilmer-.5 Resource Room/Kingston-.5 Kindergarten Inclusion (\$52,878)	7/01/14	Personal
Bradley Smith	Rosa-Special Education (\$53,108)	7/01/14	Personal
Amy Walsh	Mann-Special Education (\$54,368)	7/01/14	Personal
Portia Fudala	CHHS West-Science (\$73,479)	7/01/14	Personal
Elisa Batterman-Sutton	Barton-Resource Room (\$101,060)	7/01/14	Retirement
Matthew Carr	CHHS East-English (\$101,060)	7/01/14	Retirement
Betsey Kirk	Kingston-Grade 4 (\$97,169)	7/01/14	Retirement

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED** - continued

(a) Resignations - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Valerie Furlong	Stockton/Cooper-Special Education (\$101,060)	7/01/14	Retirement

**ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

It is recommended that the separation from employment of the following employee be approved for the reason listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Bobbet Lattie	CHHS West-Exceptional Educational Assistant (\$13,836)	3/28/14	Personal
Edwige Luma	Sharp-Program Aide, SACC	3/24/14	Personal
Holly Johnson	Beck-Educational Assistant (\$10,943)	4/07/14	Personal
Jamie Swartz	Paine-Educational Assistant (\$10,211)	4/01/14	Personal

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Eileen Tronosky	Carusi-Language Arts (Replacement substitute for E. Nieradka on leave of absence-budget #11-130-100-101-45-0100)	3/27/14-6/30/14 (revised for dates)	\$48,377 prorated (Bachelors-step 1)
Natalie Wolf	Carusi-Language Arts (Replacement substitute for O. Minio on leave of absence-budget #11-130-100-101-45-0100)	5/01/14-6/30/14	\$48,377 prorated (Bachelors-step 1)
Jamie Swartz	Paine-Special Education (Replacement substitute for D. Hawkey on leave of absence-budget #11-212-100-101-27-0100)	4/01/14-6/30/14	\$48,377 prorated (Bachelors-step 1)

(b) Environmental Education Resident Program

**RECOMMENDATION:**

Clifford Ireland be approved as a substitute for the Environmental Education Resident Program for the 2013-14 school year effective 3/01/14-6/01/14 at the rate of 1/187 of starting salary per diem for \$247.47 Tuesday through Thursday and \$75 for Friday. Monies budgeted from account #11-130-100-66-2000.

(c) Environmental Education Resident Program

**RECOMMENDATION:**

It is recommended that Amy Tomalin be approved to provide Occupational therapy services for the 2013-14 Environmental Education Resident Program from 10/22/13-10/24/13 at the rate of \$29.73/hr (not to exceed 12.5 hrs-total \$371.63). Monies budgeted from account #11-130-100-101-66-2000.



**SPECIAL ACTION AGENDA**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(d) Co-Curricular

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Charles Simmons	CHHS East-Volunteer, LaCrosse	4/08/14-6/30/14	-----
Joseph Cucinotti	CHHS East-Assistant Coach, Boys Tennis (budget #11-402-100- 100-50-0101)	9/01/13-6/30/14	\$2398

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/ Salary</u>
Olimpia Espinal	CHHS East-Cleaner (Replacing P. Cuevas-budget #11-000-262-50-0100)	3/26/14-6/30/14	\$28,179 prorated
Sharon Zbik	Sharp-Educational Assistant (Replacing D. Travers-30 hrs/wk-budget #11- 204-100-106-30-0100)	3/31/14-6/30/14	\$9.25
Steffy Joseph	Harte-Educational Assistant (Replacing D. Sarkees-30 hrs/wk-budget #11- 213-100-106-09-0100)	3/31/14-6/30/14	\$9.25

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED** - continued

(b) Substitute Educational Assistant

**RECOMMENDATION:**

It is recommended that the persons listed be approved as substitute educational assistants effective 4/09/14-6/30/14. Monies budgeted from account #11-190-100-106-98-0150.

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Emily Priest	Michelle Swartz	Steven Sharofsky	Karen Iuliucci

**ITEM 5. ASSIGNMENT/SALARY CHANGE—CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

It is recommended that the person listed be approved for a reassignment for the 2013-14 school year.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
Richard Miscioscia	Carusi-Assistant Principal (budget #11-000-240-103-45-0100)	Stockton-Acting Principal (Replacement acting principal for E. DeJesus-Woodruff on leave of absence-budget #11-000-240-103-33-0100)	4/01/14-8/25/14 (revised for dates)	\$110,000 prorated

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 6. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

It is recommended that the person listed be approved for a reassignment for the 2013-14 school year.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
Sheri Desjardins	Knight-Educational Assistant (budget #11-204-100-106-21-0100)	Malberg-Student Registration (budget #11-000-211-100-63-0100)	4/28/14-6/30/14	\$32,000 prorated
Wanda Toledo	CHHS West-Cleaner (budget #11-000-262-100-61-0100)	Barclay-Cleaner (budget #11-000-262-100-61-0100)	4/09/14-6/30/14	\$28,523 prorated (includes \$344 for boiler license)

**ITEM 7. OTHER COMPENSATION—CERTIFICATED**

(a) Payment for Additional Class

**RECOMMENDATION:**

It is recommended that the person listed be approved for teaching an additional class at Beck Middle School in accord with the data presented.

<u>Name</u>	<u>Effective Date</u>	<u>Salary</u>
Ramona Bregatta	2/17/14-4/11/14 (revised for dates)	\$3441

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 7. OTHER COMPENSATION—CERTIFICATED**

(b) Parent Son/Daughter Human Growth And Development

**RECOMMENDATION:**

It is recommended that the staff member listed be paid the sum of \$35.00 for conducting a Parent Son/Daughter Program in an elementary school in conjunction with the course on Human Development.

<u>Name</u>	<u>School</u>	<u>Date</u>
Marci Shapiro Goldman	Sharp (budget #11-120-100-101-30-0101)	4/08/14 4/24/14

**ITEM 8. OTHER COMPENSATION—NON-CERTIFICATED**

(a) Additional Compensation—Overnight Trip

**RECOMMENDATION:**

It is recommended that the persons listed be approved to serve as one-on-one educational assistants for Beck Middle School students on the 7<sup>th</sup> grade overnight trip to the Liberty Science Center effective beginning 5:00 p.m. on 2/20/14 and ending at 11:00 a.m. on 2/21/14. Total compensation for the overnight trip is 15.5 hours. Monies budgeted from account #11-190-100-106-40-0101. In addition, a rate of \$22.50/24 hour period shall be paid in accordance with EACH contract. Additionally, any hours above 40 shall be compensated at 1.5 time the regular hourly rates. (revised for wording)

<u>Name</u>	<u>Name</u>
Jessica Broomfield	Stacy Silberman

**ITEM 9. OTHER MOTIONS**

**RECOMMENDATION:**

**Resolved,** upon the recommendation of the superintendent of schools, that the Cherry Hill Board of Education withholds the employment and adjustment salary increment of staff member #4463 effective for the 2014-15 school year.

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 10. APPROVAL OF SIDEBAR AGREEMENT**

**RECOMMENDATION:**

It is recommended that the sidebar between the Cherry Hill Board of Education and the Cherry Hill Education Association be approved effective 4/07/14.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**D. POLICIES & LEGISLATION COMMITTEE**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. Approval of Revised 2013-2014 Calendar

**ITEM 1. APPROVAL OF REVISED 2013-2014 CALENDAR**

**RECOMMENDATION:**

It is recommended that the 2013-2014 calendar be revised as a result of unprecedented winter weather consistent with the provisions of NJAC 6A:32-8.3 (b) and (e). Included in this revision are two additional Saturday Sessions for the Class of 2014.

Motion\_\_\_\_\_Second\_\_\_\_\_Vote\_\_\_\_\_

# CHERRY HILL PUBLIC SCHOOLS

## 2013-2014 CALENDAR

180 Student Days - 187 Staff Days

AUGUST 2013						
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2013						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2013						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

NOVEMBER 2013						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2013						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY 2014						
S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2014						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH 2014						
S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL 2014						
S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 2014						
S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE 2014						
S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- August**  
29, 30 Full Day Teacher in-service
- September (18 Student Days)**  
2 Labor Day  
3 Students report - 1st Day  
Half Day Elementary Only  
5, 6 Schools Closed
- October (23 Student Days)**
- November (16 Student Days)**  
5 Full Day Teacher in-service  
7, 8 NJEA Convention  
27 Early Dismissal Students & Staff  
28, 29 Thanksgiving Recess
- December (14 Student Days)**  
9, 11, 12, 16 Early Dismissal Elementary & Middle School Conferences  
10 Snow Day Schools Closed  
23 - 31 Winter Recess
- January (19 Student Days)**  
1 Winter Recess  
3 Snow Day Schools Closed  
20 Martin Luther King's Birthday  
22 Snow Day Schools Closed
- February (18 Student Days)**  
3 Snow Day Schools Closed  
13 Snow Day Schools Closed
- March (20 Student Days)**  
3 Snow Day Schools Closed
- April (17 Student Days)**  
14-18 Spring Break  
26 Half Day - Seniors Only
- May (21 Student Days)**  
17 Half Day - Seniors Only  
26 Memorial Day
- June (14 Student Days)**  
17 Graduation - East & West  
19 Last Day of School  
20 Full Day Teacher in-service  
23 Full Day Teacher in-service  
24 Full Day Teacher in-service  
25 Full Day Teacher in-service (FLEX DAY)

**If additional days are needed for either students and/or staff, they will be added to the end of the school year accordingly.**

- No classes on days that are shaded.
- Circle indicates early dismissal for all students and staff.
- Last three days of school are early dismissal for elementary & middle schools. Schools will provide details.
- Early dismissal times: Grades Pre-K-5: 1pm; Grades 6-8: 12:15 pm; Grades 9-12: 11:45 am.

**SPECIAL ACTION AGENDA**

**April 8, 2014**

**E. STRATEGIC PLANNING COMMITTEE**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for education resources as well as preventive maintenances and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs**

**NO ITEMS**



# memorandum

**Date:** April 2, 2014

**To:** Members, Board of Education

**From:** Dr. Maureen Reusche, Superintendent

## AGENDA

**EXECUTIVE SESSION 6:00 PM**  
**SPECIAL ACTION MEETING—7:00 PM**  
**BOARD WORK SESSION—Immediately following Special Action**

**April 8, 2014 - Malberg Board Room**

## BOARD OF EDUCATION COMMITTEES

### Curriculum & Instruction Committee Members (yellow)

Chairperson: Carol Matlack

Administrative Liaison: Joseph Meloche, LaCoyya Weathington

Committee Members: Eric Goodwin, Steve Robbins

### Business & Facilities Committee Members (blue)

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Committee Members: Seth Klukoff, Colleen Horiates, J. Barry Dickinson

### Negotiations, Human Resources & Litigation Committee Members (pink)

Chairperson: Colleen Horiates

Administrative Liaison: Nancy Adrian

Committee Members: Sherrie Cohen, Kathy Judge, Carol Matlack

### Policy & Legislation Committee Members (green)

Chairperson: Steve Robbins – Policy, Eric Goodwin – Legislative

Administrative Liaison: Maureen Reusche

Committee Members: Sherrie Cohen, J. Barry Dickinson

### Strategic Planning (buff)

Chairperson: Seth Klukoff

Administrative Liaison: James Devereaux

Committee Members: Kathy Judge, Carol Matlack, Elliott Roth

## **BOARD WORK SESSION**

**April 8, 2014**

### **PRESENTATIONS**

### **BOARD WORK SESSION**

- First Public Discussion (Agenda Items -up to three minutes per person)

### **NEW BUSINESS**

- Second Public Discussion (up to three minutes per person)

# **BOARD WORK SESSION**

**April 8, 2014**

## **A. CURRICULUM & INSTRUCTION**

### **Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. Attendance at Conferences and Workshops for the 2013-2014 school year
2. Approval of Contract for 2013-2014 School Year

### **ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2013-2014 SCHOOL YEAR**

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	Maureen Reusche Central	NJASA/NJAPSA 32 <sup>nd</sup> Annual Spring Conference, Atlantic City, NJ	May 21-23, 2014	\$601.57 Registration/Mileage/ Tolls/Parking General Funds

**BOARD WORK SESSION**

**April 8, 2014**

**A. CURRICULUM & INSTRUCTION**

**ITEM 1. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS  
FOR THE 2013-2014 SCHOOL YEAR-continued**

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
B.	Michael Nuzzo Central	Updates & Workshop for School Security, Atlantic City, NJ	May 29-30, 2014	\$258.52 Registration/Lodging/ Mileage/Tolls/Parking General Funds
C	Maureen Reusche Central	Garden State Coalition of Schools 23 <sup>rd</sup> Annual Meeting, Monroe Twp., NJ	May 28, 2014	\$95.51 Registration/Mileage/ Tolls General Funds
D	Carol Matlack Central	Garden State Coalition of Schools 23 <sup>rd</sup> Annual Meeting, Monroe Twp., NJ	May 28, 2014	\$96.49 Registration/Mileage/ Tolls General Funds
E	Kathy Judge Central	Garden State Coalition of Schools 23 <sup>rd</sup> Annual Meeting, Monroe Twp., NJ	May 28, 2014	\$96.11 Registration/Mileage/ Tolls General Funds
F	Joseph Meloche Central	Garden State Coalition of Schools 23 <sup>rd</sup> Annual Meeting, Monroe Twp., NJ	May 28, 2014	\$95.51 Registration/Mileage/ Tolls General Funds
G	Richard Booth Marlkess	Certified Playground Inspectors Course and Exam, Middletown, NJ	May 12-14, 2014	\$560.00 Registration General Funds

**BOARD WORK SESSION**

**April 8, 2014**

**A. CURRICULUM & INSTRUCTION**

**ITEM 2. APPROVAL OF CONTRACT FOR 2013-2014 SCHOOL YEAR**

Camden County Educational Services Commission IDEA B Services for Non-Public Schools

**RESOLVED**, that the Cherry Hill Board of Education approves a contract with the Camden County Educational Services Commission for provision of Educational Services for IDEA B for the period September 1, 2013 through June 30, 2014 in the amount not to exceed \$160,298.00 on file in the business office, and authorizes its Assistant Superintendent, Business/Board Secretary to execute same on behalf of the Board.

The following services will be provided by the Commission under this Contract.

		Not to Exceed
Instructional Assistants 2 – FT	Camden Catholic High	\$58,950
Instructional services	St. Andrews	\$2,500
Instructional Assistant 2.5 days per week	King’s Christian	\$15,000
Resource Room Teacher 1 day per week	Politz Foundation	\$15,900
Instructional Assistants 8.5 days per week	Resurrection	\$55,916
School Counselor .5 day per week	Resurrection	\$12,032.
	Total	\$160,298

PO #14-05751

## **BOARD WORK SESSION**

**April 8, 2014**

### **B. BUSINESS AND FACILITIES**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

*The Superintendent recommends the following:*

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Bids
4. Resolution for the Award of Transportation
5. Resolution for the Award of Change Orders
6. Resolution Amending Authorization of Network Service Agreement between Cherry Hill Board of Education and Comcast Business Communications LLC.
7. Acceptance of Donations

#### **ITEM 1. FINANCIAL REPORTS**

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR FEBRUARY 2014
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF FEBRUARY 2014
- c) FOOD SERVICE OPERATING STATEMENT FOR FEBRUARY 2014
- d) SACC FINANCIAL REPORT FOR FEBRUARY 2014
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

#### **ITEM 2. RESOLUTIONS**

- a) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT
- b) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES
- c) APPROVAL OF AMENDED ARCHITECT OF RECORD AGREEMENT

#### **ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- a) #SPEDT-040814 BUS ROUTES-SPECIAL EDUCATION – ESY (4-8-14)

**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) ROUTE #Q-YAMT – Y.A.L.E. SCHOOL ATLANTIC (MULLICA TWP., NJ)
- b) ROUTE #Q-TA – TITUSVILLE ACADEMY, TITUSVILLE, NJ
- c) ROUTE #Q-OF1 – ORCHARD FRIENDS SCHOOL, RIVERTON, NJ
- d) ROUTE #BN-3W – BANCROFT ELEMENTARY SCHOOL, HADDONFIELD, NJ -  
WHEEL CHAIR

**ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- a) BID #BRHRR-72710 – ROOFTOP HVAC EQUIPMENT REPLACEMENT AND ROOF RESTORATION AT BECK MIDDLE SCHOOL (7-27-10)

**ITEM 6. RESOLUTION AMENDING AUTHORIZATION OF NETWORK SERVICE AGREEMENT BETWEEN CHERRY HILL BOARD OF EDUCATION AND COMCAST BUSINESS COMMUNICATIONS LLC**

**ITEM 7. ACCEPTANCE OF DONATIONS**

**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

*The Superintendent recommends the following:*

**ITEM 1. FINANCIAL REPORTS**

a) **BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR FEBRUARY 2014**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of February 28, 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of February 28, 2014 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF FEBRUARY 2014**

It is recommended that the 2013/2014 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) **FOOD SERVICE OPERATING STATEMENT FOR FEBRUARY 2014**

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending February 2014 be accepted as submitted.

d) **SACC FINANCIAL REPORT FOR FEBRUARY 2014**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of February 2014 be accepted as submitted.



**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS**

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$	Payroll Date:
SACC	\$	thru
Food Service	\$	
Grand Total	\$	

f) APPROVAL OF BILL LIST

It is recommended that the bill list dated \_\_\_\_\_, 2014 in the amount of \$ \_\_\_\_\_ be approved as submitted.

**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

a) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH STATE CONTRACT**

WHEREAS, the Cherry Hill Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State Contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Cherry Hill Board of Education has the need on a timely basis to purchase goods and services utilizing State Contracts; and

WHEREAS, the Cherry Hill Board of Education may enter into contracts with the referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State Contracts.

NOW, THEREFORE, BE IT RESOLVED, the Cherry Hill Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors as listed below for the 2013/2014 school year pursuant to all conditions of the individual State Contracts; and

BE IT FURTHER RESOLVED, that James J. Devereaux, Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and

BE IT FURTHER RESOLVED, that the expiration date of the contracts between the Cherry Hill Board of Education and the referenced State Contract Vendors not to exceed the amounts stated shall be as follows:

<u>Contract Number</u>	<u>Vendor</u>	<u>Commodity/ Service</u>	<u>New Jersey State Contract Expiration Date</u>	<u>Amount Not to Exceed</u>
75721	H A Dehart & Son Inc.	Snow plow parts, and grader and loader blades	1-19-15	\$20,000
74880	EB Fence, LLC	Fence, chain link (install & replace)	5-31-14	50,000
73740	Marlton NAPA Auto Parts	Automotive parts for heavy duty vehicles	3-17-15	40,000
85580	Griffith Electric Supply Co	Electrical Equipment And Supplies North, Central And South Regions	12-31-15	100,000

**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

- b) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES

INFORMATION TO BE READY PENDING REVIEW.

- c) APPROVAL OF AMENDED ARCHITECT OF RECORD AGREEMENT

Motion to accept Architect of Record's (Becica Associates) proposals for Automatic Fire Detection and Alarm System Replacement, Exterior Wall Renovations at Rosa Middle School, and Generator Installation/Replacement.

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- a) #SPEDT-040814 BUS ROUTES-SPECIAL EDUCATION – ESY (4-8-14)

INFORMATION TO BE READY FOR ACTION MEETING. Bid opens April 8<sup>th</sup>.

**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) ROUTE #Q-YAMT – Y.A.L.E. SCHOOL ATLANTIC (MULLICA TWP., NJ)

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from Holcomb Bus Service, Inc. It is recommended that prior administrative approval be ratified for Holcomb Bus Service Inc. to transport (1) one classified student to/from school as listed below.

Route: Q-YAMT / Quote  
School: Y.A.L.E. School Atlantic (Mullica Twp., NJ)  
Company: Holcomb Bus Service, Inc.  
Date(s): 4/2/14 thru 6/20/14  
Cost per diem: \$264.00  
Aide cost: \$50.00  
Total # of days: (51) Fifty-One  
Total Cost: \$16,014.00

PO# 14-06497  
Account Code: 11-000-270-514-83-0001

- b) ROUTE #Q-TA – TITUSVILLE ACADEMY, TITUSVILLE, NJ

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from En Route Bus Service, LLC. It is recommended that approval be granted for En Route Bus Service, LLC to transport (1) one McKinney Vento student residing in Cherry Hill, NJ to/from Titusville Academy in Titusville, NJ as listed below.

Route: Q-TA/ Quote  
School: Titusville Academy, Titusville, NJ  
Company: En Route Bus Service, LLC  
Date(s): 5/1/14 thru 6/20/14  
Cost per diem: \$325.00  
Total # of days: Forty one (41)  
Total Cost: \$13,325.00

PO#14-06498  
Account Code: 11-000-270-514-83-0001

**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

c) ROUTE #Q-OF1 – ORCHARD FRIENDS SCHOOL, RIVERTON, NJ

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from McGough Bus Company, Inc. It is recommended that prior administrative approval be ratified for McGough Bus Company, Inc. to transport (1) one classified student to/from Orchard Friends School as listed below.

Route: Q-OF1/ Quote  
School: Orchard Friends School, Riverton, NJ  
Company: McGough Bus Company, Inc.  
Date(s): 4/11/14 thru 6/20/14  
Cost per diem: \$295.00  
Total # of days: Forty five (45)  
Total Cost: \$13,275.00

PO#14-06499  
Account Code: 11-000-270-514-83-0001

d) ROUTE #BN-3W – BANCROFT ELEMENTARY SCHOOL, HADDONFIELD, NJ – WHEEL CHAIR

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport one classified student on a wheel chair van as listed below.

Route: BN-3W/ Wheel chair van  
School: Bancroft Elementary School, Haddonfield, NJ  
Company: Hillman's Bus Service, Inc.  
Original Route: BN-3  
Original Bid: # 5127  
Date(s): 3/24/14 thru 5/9/14  
Cost per diem: \$55.00  
Total # of days: (30) Thirty  
Total Cost: \$1,650.00

P.O. #14-06500  
Account Code: 11-000-270-514-83-0001

**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- a) **BID #BRHRR-72710 – ROOFTOP HVAC EQUIPMENT REPLACEMENT AND ROOF RESTORATION AT BECK MIDDLE SCHOOL (7-27-10)**

**INFORMATION:**

Board approval is requested for Change Order 004 to be issued to A. A. Duckett, Glassboro, NJ to provide a credit for construction deficiencies (deduct \$18,000.00) at Beck Middle School. Original purchase order #14-02981 to be reduced by \$18,000.00 with this change order.

**RECOMMENDATION:**

Resolved, upon recommendation of the Assistant Superintendent, Business and Architect, that the Board approves Change Order 004 to A. A. Duckett, Glassboro, NJ to provide a credit to the Board for construction deficiencies at Beck Middle School (deduct \$18,000.00) and that the original purchase order #14-02981 be reduced by \$18,000.00 based upon this change order.

Original PO #11-02981

Account Code: 30 000 450 450 40 8012

**ITEM 6. RESOLUTION AMENDING AUTHORIZATION OF NETWORK SERVICE AGREEMENT BETWEEN CHERRY HILL BOARD OF EDUCATION AND COMCAST BUSINESS COMMUNICATIONS LLC**

WHEREAS, on February 25, 2014, the Cherry Hill Board of Education approved a contract with Comcast Business Communications, LLC (“Comcast”) for provision of managed network services to the Cherry Hill Public School District for an initial term of 24 months at a total cost of \$59,636.02 per month; and

WHEREAS, the final contract cost has subsequently been determined to be \$42,227.00 per month for basic Ethernet Private Line Services, Ethernet Dedicated Internet Services and local telephone service;

NOW, THEREFORE, BE IT

RESOLVED, that the Board’s February 25, 2014 resolution be and is hereby amended to reflect a final contract cost of \$42,227.00 per month for provision of managed network services by Comcast during the initial term of its contract; and be it

FURTHER RESOLVED, that all other terms of the Board’s February 25, 2014 resolution awarding the contract to Comcast are hereby ratified and affirmed as originally adopted.

**BOARD WORK SESSION**

**April 8, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 7. ACCEPTANCE OF DONATIONS**

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
West HS	1 Life Fit Leg Curl Machine 1 Life Fit Plate Laden Squat Press 2 Life Fit ISO Bench Press	Philadelphia Phillies	\$3,000 \$3,900 \$4,000
Johnson ES	Monetary for Johnson ES Community Garden	Darden Restaurant Foundation c/o Sustainable Cherry Hill	\$1,000
Mann ES	Monetary for 2 Smartboards	Mann PTA	\$11,020
District STAR Games	Monetary Donation for STAR Games	Cherry Hill Education Foundation	\$5,000
Barton ES	Monetary for Resource Texts	Cherry Hill Education Foundation	\$1,346
Cooper ES	Monetary for National Geographic Engage Reading program	Cherry Hill Education Foundation	\$4,700
Sharp ES	Monetary for Resource Books	Cherry Hill Education Foundation	\$2,029
Carusi MS	Monetary for Yamaha Baritone Saxophone	Cherry Hill Education Foundation	\$4,250
Carusi MS	Monetary for 75 Logitech –H540 On-Ear Headsets	Cherry Hill Education Foundation	\$3,345
Rosa MS	Monetary for Epson PL93XGA LCD 2600 LUM Projector	Cherry Hill Education Foundation	\$612
*Unexpended funds will be returned to Cherry Hill Education Foundation			

**BOARD WORK SESSION**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs**

The Superintendent recommends the following:

1. Appointments—Certificated
2. Leaves of Absence—Certificated
3. Leave of Absence—Non-Certificated
4. Approval of Job Description
5. Approval of Revised Job Description

**ITEM 1. APPOINTMENTS—CERTIFICATED**

(a) Student Teaching

**RECOMMENDATION:**

It is recommended that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Sarah Roadside	Rider	1/26/15-5/07/15	Tracy Cooper/CHHS West



**BOARD WORK SESSION**

April 8, 2014

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 1. APPOINTMENTS—CERTIFICATED** - continued

(b) Mentor Teachers

**RECOMMENDATION:**

It is recommended that the teacher listed be approved as a mentor in accord with the data presented. Monies budgeted from account #'s 11-120-100-101-98-0102/#11-130-100-101-98-0102/#11-140-100-101-98-0102.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Amount</u>	<u>Effective Dates</u>
Janine Cooney	Kristin McGrath	CHHS East	\$550 prorated	2/20/14-6/30/14

(c) Substitute Teachers

**RECOMMENDATION:**

It is recommended that the persons listed be approved as substitute teachers for the 2013-14 school year effective 4/29/14-6/30/14. Monies budgeted from account #11-120-00-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

<u>Name</u>	<u>Name</u>	<u>Name</u>
Dawn Lanuez	Lisa Mainor	John Rosser

(d) Extended School Year Program

**RECOMMENDATION:**

It is recommended that the persons listed be approved for the 2014 extended school year program effective 6/23/14-7/31/14. Monies budgeted from account #11-204-100-101-71-0102.

<u>Name</u>	<u>Assignment</u>	<u>Amount</u>
Gail Ward	Teacher in Charge	\$500
Melissa Gallagher	Teacher in Charge	\$500

**BOARD WORK SESSION**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 2. LEAVES OF ABSENCE—CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Michael Cheeseman	Paine-Media Specialist	Leave with pay 2/19/14-2/25/14
Natalie Stanzione	Beck-Special Education	Leave without pay 5/05/14-5/09/14
Caryn Lipkowitz	Carusi-Humanities	Leave with pay 3/13/14-4/04/14; without pay 4/04/14-4/18/14 (revised)
Janet Boecklen	Stockton-Special Education	Leave without pay 2/03/14-5/02/14; without pay 5/05/14-6/30/14 (leave extended)
Kimberly Blinsinger	Mann/Woodcrest-Music	Leave with pay 5/19/14-6/30/14
Paula Saillard	CHHS East-World Language	Leave with pay 4/10/14-5/09/14
Dina Campbell-Mathis	CHHS West-Special Education	Leave with pay 6/13/14-6/30/14

**ITEM 3. LEAVES OF ABSENCE—NON-CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cathy Korngut	Barclay-Educational Assistant	Leave without pay 4/21/14-4/25/14
Timika Smalls	Kilmer-Educational Assistant	Leave with pay 3/04/14-3/28/14; without pay 3/31/14-until a determination is made regarding a return to work date
Keila Rosado	Malberg-HR Coordinator	Intermittent leave without pay 3/24/14-6/30/14

**BOARD WORK SESSION**

**April 8, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 4. APPROVAL OF JOB DESCRIPTION**

**RECOMMENDATION:**

It is recommended that the job description listed be approved as presented effective 4/30/14.

- Teacher Coordinator

**ITEM 5. APPROVAL OF REVISED JOB DESCRIPTION**

**RECOMMENDATION:**

It is recommended that the revised job descriptions listed be approved as presented effective 4/30/14.

- Assistant Shift Manager – Night Shift (Custodial and Maintenance)
- Coordinator of Research and Assessment

**BOARD WORK SESSION**

**April 8, 2014**

**D. POLICIES & LEGISLATION COMMITTEE**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. First Reading of Policy
2. Approval of Harassment/Intimidation/Bullying Investigation Decisions

**ITEM 1. FIRST READING OF POLICIES**

- Draft Policy 4111: Recruitment, Selection and Hiring (Certificated)
- Draft Policy 4211: Recruitment, Selection and Hiring (Certificated)
- Draft Policy 5131.5: Vandalism/Violence

**RECOMMENDATION:**

It is recommended that the policies listed above be approved for first reading as submitted.

**ITEM 2. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING INVESTIGATION DECISIONS**

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

<u>Incident Report No.</u>	<u>Board Determination</u>		<u>Incident Report No.</u>	<u>Board Determination</u>
13-14:148				
13-14:149				
13-14:150				

**BOARD WORK SESSION**

**April 8, 2014**

**E. STRATEGIC PLANNING**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

**NO ITEMS**