

**CHERRY HILL PUBLIC SCHOOLS**  
**Cherry Hill, New Jersey**

**EXECUTIVE SESSION**

**Malberg Administration Bldg.**

**March 25, 2014 @ 5:45 P.M.**

**AGENDA**

Student Matters

- HIB cases

Human Resources Matter

- Negotiations

CHERRY HILL PUBLIC SCHOOLS  
Cherry Hill, New Jersey

**ACTION AGENDA**

March 25, 2014

Malberg Administration Bldg.

7:00 P.M. Action Meeting

Meeting called to order by \_\_\_\_\_

**ROLL CALL**

Mrs. Kathy Judge, President  
Mrs. Carol Matlack, Vice President  
Mrs. Sherrie Cohen  
Dr. J. Barry Dickinson  
Mr. Eric Goodwin  
Mrs. Colleen Horiates  
Mr. Seth Klukoff  
Mr. Steven Robbins  
Mr. Elliott Roth

***Student Representatives to the Board of Education***

*Lydia George-Koku, H.S. East*  
*Sagar Desai, H.S. East Alternate*

*Ryan Gallagher, H.S. West*  
*Valerie Wilson, H.S. West Alternate*

*Dr. Maureen Reusche, Superintendent*  
*Mr. James Devereaux, Assistant Superintendent, Business/Board Secretary*  
*Dr. Joseph Meloche, Assistant Superintendent, Pre-K – 12*  
*Ms. LaCoyya Weathington, Director of Pupil Services*  
*Ms. Nancy Adrian, Director of Human Resources*  
*Mr. Donald Bart, Director of Support Operations*  
*Mrs. Barbara Wilson, Public Information Officer*

*Mr. Paul Green – Board Solicitor*

**Pledge of Allegiance**

**Approval of Minutes:** Regular Meeting dated, February 25, 2014 and the Board Work Session/Special Action meeting dated February 11, 2014. Executive Sessions dated February 11, 2014 and February 25, 2014.

**MOTION** \_\_\_\_\_ **SECOND** \_\_\_\_\_ **VOTE** \_\_\_\_\_

Correspondence

Presentation:

- District App.....Don Bart
- Boiler Project – Award of Contract.....Jim Devereaux

Board Representative Reports

Public Discussion (up to three minutes per person)

Superintendent's Comments

Action Agenda

Second Public Discussion (up to three minutes per person)

- over

**ACTION AGENDA**  
**March 25, 2014**

**Board of Education Committees:**

**Curriculum & Instruction Committee Members (yellow)**

Chairperson: Carol Matlack

Administrative Liaison: Joseph Meloche, LaCoyya Weathington

Committee Members: Eric Goodwin, Steve Robbins, Sherrie Cohen

**Business & Facilities Committee Members (blue)**

Chairperson: Elliott Roth

Administrative Liaison: James Devereaux

Committee Members: Seth Klukoff, Colleen Horiates, J. Barry Dickinson

**Negotiations, Human Resources & Litigation Committee Members (pink)**

Chairperson: Colleen Horiates

Administrative Liaison: Nancy Adrian

Committee Members: Sherrie Cohen, Kathy Judge, Carol Matlack

**Policy & Legislation Committee Members (green)**

Chairperson: Steve Robbins – Policy

Chairperson: Eric Goodwin - Legislative

Administrative Liaison: Maureen Reusche

Committee Members: Sherrie Cohen, J. Barry Dickinson

**Strategic Planning (buff)**

Chairperson: Seth Klukoff

Administrative Liaison: James Devereaux

Kathy Judge, Carol Matlack, Elliott Roth

***PLEASE NOTE: ALL CHANGES & ADDITIONS TO THE ACTION MEETING ARE TYPED IN BOLD FACE***



**ACTION AGENDA**  
**March 25, 2014**

**A. CURRICULUM & INSTRUCTION**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. Approval of Non Public Textbooks for 2013-2014 school year
2. Approval of Attendance at Conferences and Workshops for the 2013-2014 school year
3. Approval of Agreements for the 2013-2014 school year
4. Approval of Out of District Student Placements
5. **Approval of Non Public Schools Technology for the 2013-2014 school year**

**ITEM 1. APPROVAL OF NON-PUBLIC SCHOOL TEXTBOOKS FOR 2013-2014 SCHOOL YEAR**

It is recommended that the Board approve textbooks for the Non-Public Schools for the 2013-2014 school year.

Camden Catholic High School

Subject - Textbook Name	Publisher	ISBN#
Keystone 2013 TRB Lvl A	Pearson	9780328733132
Keystone 2013 ASMNT Lvl A	Pearson	9780328733156
Keystone 2013 AudCD Lev A	Pearson	9780328733187
Keystone 2013 SE Lvl A	Pearson	9781428434905
Keystone 2013 TE Lvl A	Pearson	9781428434974
Video DVD Keystone A	Pearson	9780132411820
Keystone 2013 WKBK Lvl A	Pearson	9781428435049
Prentice Hall Lit 2015 CC Student Ed Gr 9	Prentice Hall	9780133268201
Prentice Hall Lit 2015 CC Teach Ed Gr 9	Pearson	
Pearson Lit 2015 Stud Comp All-in- One Wkbk Gr 9	Prentice Hall	9780133268300
Pearson Lit 2015 CC Close Reading Ntbk G9	Pearson	9780133271188
Pearson Lit 2015 CC Comp Wrkbk Gr 9	Prentice Hall	9780133275681
	Pearson	
	Prentice Hall	9780133271102

## ACTION AGENDA

March 25, 2014

### A. CURRICULUM & INSTRUCTION

#### ITEM 1. APPROVAL OF NON-PUBLIC SCHOOL TEXTBOOKS FOR 2013-2014 SCHOOL YEAR-continued

Camden Catholic High School

Subject - Textbook Name	Publisher	ISBN#
Prentice Hall Lit 2015 Hear It! CD-ROM Gr 9	Pearson Prentice Hall	9780133270129
Pearson Lit 2015 Exam View CD-ROM Gr 9	Pearson Prentice Hall	9780133271522
Pearson Lit 2015 Reading Kit Gr 9	Pearson Prentice Hall	9780133272468
Pearson Lit 2015 Teacher Resource CD-ROM Gr 9	Pearson Prentice Hall	9780133271607

The King's Christian School

Subject - Textbook Name	Publisher	ISBN#
To Kill a Mockingbird	Grand Central Publishing	978-0446-310-789

#### ITEM 2. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2013-2014 SCHOOL YEAR

WHEREAS, certain Cherry Hill School District employees have requested authorization to attend the conference(s)/workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and THEREFORE authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with guidelines established by the federal Office of Management and Budget:

## ACTION AGENDA

March 25, 2014

### A. CURRICULUM & INSTRUCTION

#### ITEM 2. APPROVAL OF ATTENDANCE AT CONFERENCES AND WORKSHOPS FOR THE 2013-2014 SCHOOL YEAR-continued

#	NAME	CONFERENCE	DATE	COST NOT TO EXCEED
A	Edward Klitz Cooper	Family Friendly Statewide Meeting, New Brunswick, NJ (Location changed from Trenton)	3/5/14 (Previously BOE approved 2/25/14)	\$39.73 Mileage/Parking General Funds
B	Ric Miscioscia Carusi	National Conference on Science Education, Boston MA	4/3-6, 2014	\$1,799.37 Registration/Lodging/ Mileage/Tolls/Parking/ Meals CHASA Funds
C	Kathy Judge Board Member	February Training Designed to Prepare New & Veteran Leaders for Leadership Challenges, Princeton, NJ	3/29/14 (Previously BOE approved 1/28/14)	\$201.91 Registration /Mileage General Funds
D	Michelle Smith Central	National Council of Teachers Mathematics 2014 Annual Meeting and Exposition, New Orleans, LA	4/9-12, 2014 (Previously BOE approved 2/25/14)	\$1,780.81 Registration/Air/ Lodging/Meals CHASA Funds
E	Michelle Smith Central	Educational Technology Training, Mullica Hill, NJ	4/23/14	\$139.00 Registration General Funds
F	Roxanna Stuart Central	Educational Technology Training, Mullica Hill, NJ	4/23/14	\$152.11 Registration/Mileage General Funds
G	Marlene Grimes Camden Catholic H.S.	Play Like a Champion, Notre Dame, IN	6/20-22, 2014	\$500.00 Registration NCLB Funds
H	Lewis Burnham Camden Catholic H.S.	Play Like a Champion, Notre Dame, IN	6/20-22, 2014	\$500.00 Registration NCLB Funds
I	John Vargas Bldgs. & Grds.	Financial Mgt. & Purchasing Bordentown, NJ	3/29, 4/5, 4/12, 4/26, 2014	\$461.00 Registration

**ACTION AGENDA**

**March 25, 2014**

**A. CURRICULUM & INSTRUCTION**

**ITEM 3. APPROVAL OF AGREEMENTS FOR 2013-2014 SCHOOL YEAR**

WHEREAS, the total amount to be paid to any one vendor on such list shall not exceed the sum of \$17,500.00 for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the Cherry Hill Board of Education, that the Board hereby approves the appended list of Approved Private Providers to perform such evaluations, consultations and services as are determined necessary and prudent by the Director of Pupil Services for the 2013-2014 school year; and be it

FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of *N.J.S.A. 18A:18A-5a.(1)*.

Cooper Health System  
To provide Neurological Evaluations for the 2013-2014 school year  
Amount not to exceed \$1,800  
11-000-219-320-71-0001  
P.O. #14-06180

**ITEM 4. APPROVAL OF OUT OF DISTRICT STUDENT PLACEMENTS**

**It is requested that the following out of district tuition contract be submitted to the Board of Education for approval for the 2013-2014 school year during the March 2014 cycle. There are 3 students, 2 are new placements and 1 is a transfer from another out of district school.**

<b>VENDOR</b>	<b>ID</b>	<b>TERM</b>	<b>TUITION</b>	<b>AMOUNT</b>	<b>PO #</b>
Garfield Park Academy (NEW)	3015350	2/19/14-6/30/14	\$20,046	\$20,046	#14-06337
<b>Brookfield Academy (NEW)</b>	<b>2020237</b>	<b>2/26/14-6/30/14</b>	<b>\$21,021</b>	<b>\$21,021</b>	<b>#14-06479</b>
Garfield Park Academy (Transfer)	2031392	2/26/14-6/30/14	\$18,761	\$18,761	#14-06478

**ITEM 5. APPROVAL OF NON-PUBLIC SCHOOLS TECHNOLOGY 2013-2014**

**It is recommended that the Board approve the technology request for the Non Public School listed below for the 2013-2014 school year funded with Title III Immigrant Instructional Supplies and Materials**

**St. Andrews**

**3 iPads (wi-fi 16GB MD785LL/A)**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

## ACTION AGENDA

March 25, 2014

### **B. BUSINESS AND FACILITIES**

#### **Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

*The Superintendent recommends the following:*

1. Financial Reports
2. Resolutions
3. Resolution for the Award of Bids
4. Resolution for the Award of Transportation
5. Resolution for the Award of Change Orders
6. Acceptance of Donations

#### **ITEM 1. FINANCIAL REPORTS**

- a) BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR JANUARY 2014
- b) LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JANUARY 2014
- c) FOOD SERVICE OPERATING STATEMENT FOR JANUARY 2014
- d) SACC FINANCIAL REPORT FOR JANUARY 2014
- e) DISBURSEMENT OF FUNDS
- f) APPROVAL OF BILL LIST

#### **ITEM 2. RESOLUTIONS**

- a) RESOLUTION TO AMEND PREVIOUS AWARD
- b) RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES

#### **ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- a) #LANDS-022514 – LANDSCAPING – DISTRICT-WIDE (2-25-14)
- b) #SMSAT-030414 – SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION (3-4-14)
- c) #SMSAT-031814 – SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION (3-18-14)
- d) #DERPP-031414 – DISTRICT EQUIPMENT REPLACEMENT PROJECT (3-14-14)



## **ACTION AGENDA**

**March 25, 2014**

### **B. BUSINESS AND FACILITIES**

#### **ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) ROUTE #Q-VM2 – MCKINNEY VENTO – VOORHEES MIDDLE SCHOOL, VOORHEES, NJ
- b) ROUTE #Q-DCF2 – DCF REGIONAL DAY SCHOOL, CHERRY HILL, NJ
- c) ROUTE #CHV-5A – BECK MIDDLE SCHOOL - AIDE
- d) ROUTE #CHV-5W – BECK MIDDLE SCHOOL - WHEELCHAIR
- e) ROUTE #NH-X2 – NEW HOPE ACADEMY, YARDLEY, PA - SHUTTLE
- f) ROUTE #DA-X1 – DURAND ACADEMY, WOODBURY, NJ – SHUTTLE WITH AIDE
- g) ROUTE #Q-CT – TITUSVILLE ACADEMY, TITUSVILLE, NJ – MCKINNEY VENTO
- h) ROUTE #Q-RCX – REAL CENTER, LAUREL SPRINGS, NJ
- i) ROUTE #Q-EGE – EASTERN REGIONAL HIGH SCHOOL, VOORHEES, NJ / GARFIELD ELEMENTARY, COLLINGSWOOD, NJ – MCKINNEY VENTO
- j) ROUTE #VM-X5 – VOORHEES MIDDLE SCHOOL, NJ – SHUTTLE – MCKINNEY VENTO

#### **ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- a) #BARPR-080712 – HVAC PIPING REPLACEMENT – BARTON ELEMENTARY SCHOOL (8-7-12)

#### **ITEM 6. ACCEPTANCE OF DONATIONS**

## ACTION AGENDA

March 25, 2014

### **B. BUSINESS AND FACILITIES**

*The Superintendent recommends the following:*

#### **ITEM 1. FINANCIAL REPORTS**

a) **BOARD SECRETARY'S CERTIFICATION AND TREASURER'S REPORT FOR JANUARY 2014**

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of January 31, 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Cherry Hill Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Cherry Hill Board of Education certifies that as of January 31, 2014 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

b) **LINE ITEM TRANSFER REPORTS FOR THE MONTH OF JANUARY 2014**

It is recommended that the 2013/2014 Budget be revised by the transfer of funds between line items as listed on the monthly transfer report. (Systems 3000 transfer report).

c) **FOOD SERVICE OPERATING STATEMENT FOR JANUARY 2014**

It is recommended that the Operating Statement for Cherry Hill Food Services for the months ending January 2014 be accepted as submitted.

d) **SACC FINANCIAL REPORT FOR JANUARY 2014**

It is recommended that the Financial Report for the Cherry Hill School Age Child Care Program for the months of January 2014 be accepted as submitted.

**ACTION AGENDA**  
**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 1. FINANCIAL REPORTS**

e) DISBURSEMENT OF FUNDS

<u>FUND</u>	<u>AMOUNT</u>	<u>REPORT DATED</u>
Payroll & FICA	\$9,515,794.16	Payroll Date: 2/28/2014; 3/14/2014
SACC	\$14,184.83	2/18/2014 thru 3/17/2014
Food Service	<u>\$226,855.39</u>	3/25/2014
Grand Total	\$9,756,834.38	

f) APPROVAL OF BILL LIST

It is recommended that the bill list dated March 25, 2014 in the amount of \$2,918,078.92 be approved as submitted.

**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 2. RESOLUTIONS**

a) **RESOLUTION TO AMEND PREVIOUS AWARD**

WHEREAS, an award for Bid #AARDW-061313 – ASBESTOS ABATEMENT AND REMOVAL was acted on at the June 25, 2013 Action Meeting and award was made to Shade Environmental, Maple Shade, NJ, and

WHEREAS, the award was made on an as needed basis for the 2013/2014 school year,

NOW, THEREFORE, BE IT RESOLVED, that Bid #AARDW-061313 – ASBESTOS ABATEMENT AND REMOVAL award resolution be amended to read, on an as needed basis for the 2013/2014 school year in an amount not to exceed \$200,000.00

Original PO #14-00130

b) **RESOLUTION AUTHORIZING THE USE OF AWARDED VENDORS THROUGH EDUCATIONAL DATA SERVICES**

WHEREAS, the State of New Jersey has encouraged school districts to cooperatively purchase supplies and/or services; and

WHEREAS, Educational Data Services provides a list of vendors who have been awarded bids through their open bid process; and

WHEREAS, the Cherry Hill Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with Educational Data Services to participate in the cooperative bids for supplies and services;

NOW, THEREFORE BE IT RESOLVED that the Cherry Hill Board of Education approve the following vendor who has been awarded a bid through the Educational Data Services, said bid expires on September 30, 2014.

**COPY DUPLICATOR SUPPLIES**

W. B. Mason Co., Inc., Bid #EDS-NJ-S-21114

**ACTION AGENDA**

March 25, 2014

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

a) #LANDS-022514 – LANDSCAPING – DISTRICT – WIDE (2-25-14)

**INFORMATION:**

Specifications for the procurement of a vendor to provide landscaping services for the district were advertised and solicited with the following results.

VENDOR	All-Green	Clear Solutions	Eaise	Shearon
<u>Base Bid</u>				
Barclay	\$345.00	\$350.00	\$350.00	\$310.00
Barton	\$375.00	\$400.00	\$240.00	\$350.00
Cooper	\$275.00	\$300.00	\$295.00	\$250.00
Harte	\$190.00	\$170.00	\$175.00	\$210.00
Johnson	\$750.00	\$800.00	\$795.00	\$750.00
Kilmer	\$700.00	\$500.00	\$475.00	\$530.00
Kingston	\$250.00	\$200.00	\$225.00	\$210.00
Knight	\$240.00	\$245.00	\$190.00	\$250.00
Mann	\$245.00	\$250.00	\$195.00	\$200.00
Paine	\$150.00	\$350.00	\$290.00	\$380.00
Sharp	\$275.00	\$300.00	\$280.00	\$330.00
Stockton	\$245.00	\$225.00	\$180.00	\$200.00
Woodcrest	\$475.00	\$250.00	\$230.00	\$210.00
Beck	\$650.00	\$600.00	\$570.00	\$800.00
Carusi	\$525.00	\$550.00	\$500.00	\$600.00
Rosa	\$455.00	\$350.00	\$295.00	\$480.00
East	\$475.00	\$400.00	\$350.00	\$380.00
West	\$575.00	\$390.00	\$320.00	\$260.00
Alternative HS	\$200.00	\$200.00	\$180.00	\$250.00

## **ACTION AGENDA**

**March 25, 2014**

### **B. BUSINESS AND FACILITIES**

#### **ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

a) #LANDS-022514 – LANDSCAPING – DISTRICT – WIDE (2-25-14) continued

#### **RECOMMENDATION:**

It is recommended that BID #LANDS-022514 – LANDSCAPING – DISTRICT – WIDE be awarded to a primary and secondary vendor for a two (2) year period from 3-26-14 to 3-25-16 as follows based on the lowest responsive and responsible bidder. Anticipated services for the initial two (2) year award would be for approximately seventy-two (72) services during the duration of the contract period. Alternate services will be used on an as needed basis.

		<b>Primary Vendor</b>	<b>Base Bid Awarded Price</b>		<b>Secondary Vendor</b>	<b>Base Bid Awarded Price</b>
<b>Barclay</b>	<b>61</b>	<b>Shearon</b>	<b>\$310.00</b>		<b>All-Green</b>	<b>\$345.00</b>
<b>Barton</b>	<b>03</b>	<b>Eaise</b>	<b>240.00</b>		<b>Shearon</b>	<b>350.00</b>
<b>Cooper</b>	<b>06</b>	<b>Shearon</b>	<b>250.00</b>		<b>All Green</b>	<b>275.00</b>
<b>Harte</b>	<b>09</b>	<b>Clear Solutions</b>	<b>170.00</b>		<b>Eaise</b>	<b>175.00</b>
<b>Johnson</b>	<b>12</b>	<b>All-Green</b>	<b>750.00</b>		<b>Shearon</b>	<b>750.00</b>
<b>Kilmer</b>	<b>15</b>	<b>Eaise</b>	<b>475.00</b>		<b>Clear Solutions</b>	<b>500.00</b>
<b>Kingston</b>	<b>18</b>	<b>Clear Solutions</b>	<b>200.00</b>		<b>Shearon</b>	<b>210.00</b>
<b>Knight</b>	<b>21</b>	<b>Eaise</b>	<b>190.00</b>		<b>All-Green</b>	<b>240.00</b>
<b>Mann</b>	<b>24</b>	<b>Eaise</b>	<b>195.00</b>		<b>Shearon</b>	<b>200.00</b>
<b>Paine</b>	<b>27</b>	<b>All-Green</b>	<b>150.00</b>		<b>Eaise</b>	<b>290.00</b>
<b>Sharp</b>	<b>30</b>	<b>All-Green</b>	<b>275.00</b>		<b>Eaise</b>	<b>280.00</b>
<b>Stockton</b>	<b>33</b>	<b>Eaise</b>	<b>180.00</b>		<b>Shearon</b>	<b>200.00</b>
<b>Woodcrest</b>	<b>36</b>	<b>Shearon</b>	<b>210.00</b>		<b>Eaise</b>	<b>230.00</b>
<b>Beck</b>	<b>40</b>	<b>Eaise</b>	<b>570.00</b>		<b>Clear Solutions</b>	<b>600.00</b>
<b>Carusi</b>	<b>45</b>	<b>Eaise</b>	<b>500.00</b>		<b>All-Green</b>	<b>525.00</b>
<b>Rosa</b>	<b>48</b>	<b>Eaise</b>	<b>295.00</b>		<b>Clear Solutions</b>	<b>350.00</b>
<b>East</b>	<b>50</b>	<b>Eaise</b>	<b>350.00</b>		<b>Shearon</b>	<b>380.00</b>
<b>West</b>	<b>55</b>	<b>Shearon</b>	<b>260.00</b>		<b>Eaise</b>	<b>320.00</b>
<b>AHS</b>	<b>60</b>	<b>Eaise</b>	<b>180.00</b>		<b>All Green</b>	<b>200.00</b>
<b>District-wide total</b>						

## ACTION AGENDA

March 25, 2014

### B. BUSINESS AND FACILITIES

#### ITEM 3. RESOLUTION FOR THE AWARD OF BIDS

a) #LANDS-022514 – LANDSCAPING – DISTRICT – WIDE (2-25-14) continued

#### RECOMMENDATION:

	Primary Vendor	Add Alt No. 2	Add Alt No. 3	Add Alt No. 4	Add Alt No. 5	Add Alt No. 6	Add Alt No. 7	Add Alt No. 8	Add Alt No. 9	Add Alt No. 10
		1st time edging per serv/ per linear foot	weed control per application	playground mulch per cubic yard	mulch beds per cubic yard	cleanup interior courtyards per service	leaf collection per service	weather related cleanup per man hour	vegetation control per square foot	seasonal flowers / plants per service
Barclay	Shearon	.03	\$869.40	\$70.00	\$60.00	n/a	\$350.00	\$310.00	\$35.00	\$50.00
Barton	Eaise	.10	1,050.00	40.00	40.00	\$30.00	900.00	35.00	.50	100.00
Cooper	Shearon	.03	826.50	70.00	60.00	100.00	350.00	35.00	35.00	50.00
Harte	Clear Solutions	.10	1,200.00	50.00	50.00	n/a	1,500.00	30.00	20.00	150.00
Johnson	All-Green	.15	5,475.00	49.00	49.00	750.00	1,750.00	38.00	10.00	200.00
Kilmer	Eaise	.10	1,800.00	45.00	40.00	15.00	1,600.00	35.00	.50	70.00
Kingston	Clear Solutions	.10	1,175.00	50.00	50.00	n/a	1,100.00	30.00	20.00	375.00
Knight	Eaise	.10	950.00	50.00	45.00	n/a	825.00	35.00	.50	70.00
Mann	Eaise	.10	925.00	40.00	40.00	n/a	850.00	35.00	.50	70.00
Paine	All-Green	.15	690.00	49.00	49.00	1,000.00	950.00	38.00	10.00	200.00
Sharp	All-Green	.15	2,100.00	49.00	49.00	n/a	800.00	38.00	10.00	200.00
Stockton	Eaise	.10	975.00	45.00	40.00	15.00	600.00	35.00	.50	70.00
Woodcrest	Shearon	.03	609.00	70.00	60.00	n/a	260.00	35.00	35.00	50.00
Beck	Eaise	.10	1,950.00	45.00	40.00	n/a	1,200.00	35.00	.50	70.00
Carusi	Eaise	.10	1,950.00	40.00	40.00	50.00	1,900.00	35.00	.50	70.00
Rosa	Eaise	.10	1,800.00	40.00	40.00	30.00	1,100.00	35.00	.50	70.00
East	Eaise	.10	1,050.00	40.00	40.00	80.00	1,900.00	35.00	.50	70.00
West	Shearon	.03	826.50	70.00	60.00	n/a	360.00	35.00	35.00	50.00
AHS	Eaise	.10	450.00	40.00	40.00	20.00	500.00	35.00	.50	70.00

Alternate No. 11 – Add cutting of Richterman Field – Eaise - \$330.00

Alternate No. 12 – Add cutting & trimming of all West lower athletic fields – Shearon - \$857.70

Account Code: 11 000 263 590 XX 0001

PO#'S 14-00255, 14-00256, 14-00257, 14-00327

**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- b) #SMSAT-030414 – SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION (3-4-14)

**INFORMATION:**

Specifications for the procurement of a vendor to provide sixty-two (62) line items of middle school spring athletic transportation for the 2013/2014 school year were advertised and solicited with the following results.

<b><u>BIDDER</u></b>	<b><u>LINE ITEMS</u></b>	<b><u>BID TOTAL</u></b>
First Student, Berlin, NJ		N/B
Eagle Wolfington, Mt. Holly, NJ		N/R
Wills Bus Service, Inc., Lumberton, NJ		N/R
Durham School Services, Philadelphia, PA		N/R
Laurel Enterprises, Southampton, NJ		N/R
First Student, Lawnside, NJ		N/R
Student Transportation of America, Williamstown, NJ		N/R
Hillman's Bus Service, West Berlin, NJ		N/R
Holcomb Bus Service, Bellmawr, NJ		N/R
Trans-Ed, Willingboro, NJ		N/R
GST Transportation, Southampton, NJ		N/R
McGough Bus Company, Sewell, NJ		N/R
Negba Bus, Lakewood, NJ		N/R
Safety Bus Service, Pennsauken, NJ		N/R
T & L Transportation, Gibbsboro, NJ		N/R

**RECOMMENDATION:**

No recommendation can be made for BID # SMSAT-030414 – SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION as no bids were received. This item is being re-bid and will open on March 18, 2014.



**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- c) #SMSAT-031814 – SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION (3-18-14)

**INFORMATION:**

Specifications for the procurement of a vendor to provide sixty-two (62) line items of middle school spring athletic transportation for the 2013/2014 school year were advertised and solicited as a re-bid from March 4, 2014 with the following results.

<b><u>BIDDER</u></b>	<b><u>LINE ITEMS</u></b>	<b><u>BID TOTAL</u></b>
First Student, Berlin, NJ		N/B
Eagle Wolfington, Mt. Holly, NJ		N/R
Wills Bus Service, Inc., Lumberton, NJ		N/R
Durham School Services, Philadelphia, PA		N/R
Laurel Enterprises, Southampton, NJ		N/R
First Student, Lawnside, NJ		N/R
Student Transportation of America, Williamstown, NJ		N/R
Hillman's Bus Service, West Berlin, NJ		N/R
Holcomb Bus Service, Bellmawr, NJ		N/R
Trans-Ed, Willingboro, NJ		N/R
GST Transportation, Southampton, NJ		N/R
McGough Bus Company, Sewell, NJ		N/R
Negba Bus, Lakewood, NJ		N/R
Safety Bus Service, Pennsauken, NJ		N/R
T & L Transportation, Gibbsboro, NJ		N/R

**RECOMMENDATION:**

No recommendation can be made for the re-bid from March 4, 2014 for BID # SMSAT-031814 – SPRING 2014 MIDDLE SCHOOL ATHLETIC TRANSPORTATION as no bids were received.

**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 3. RESOLUTION FOR THE AWARD OF BIDS**

- d) #DERPP-031414 – DISTRICT EQUIPMENT REPLACEMENT PROJECT  
(3-14-14)

INFORMATION TO BE READY FOR ACTION MEETING PENDING REVIEW.  
Bid opened March 14, 2014

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- a) ROUTE #Q-VM2 – VOORHEES MIDDLE SCHOOL, VOORHEES, N J–  
MCKINNEY VENTO

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from Hillman's Bus Service, Inc. It is recommended that prior administrative approval be ratified to grant Hillman's Bus Service, Inc. to transport (2) two McKinney Vento students residing in Cherry Hill, NJ to/from Voorhees Middle School as listed below.

Route: Q-VM2  
School: Voorhees Middle School -Voorhees, NJ  
Company: Hillman's Bus Service, Inc.  
Date(s): 2/3/14 thru 6/30/14  
Cost per diem: \$172.50  
Total # of days: (97) Ninety-Seven  
Total Cost: \$16,732.50

PO#14-05997  
Account Code: 11-000-270-511-83-0001

**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

b) ROUTE #Q-DCF2 – DCF REGIONAL DAY SCHOOL, CHERRY HILL, NJ

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from Holcomb Bus Service, Inc. It is recommended that prior administrative approval be ratified for Holcomb Bus Service, Inc. to transport (1) one classified student to/from DCF Regional Day School as listed below.

Route: Q-DCF2  
School: DCF Regional Day School, Cherry Hill, NJ  
Company: Holcomb Bus Service, Inc.  
Date(s): 2/3/14 thru 6/20/14  
Cost per diem: \$100.00  
Total # of days: (96) Ninety-Six  
Total Cost: \$9,600.00

PO#14-06174  
Account Code: 11-000-270-514-83-0001

c) ROUTE #CHV-5A – BECK MIDDLE SCHOOL - AIDE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc., to transport (1) one classified student with an aide to and from school as listed below.

Aide- per diem cost: \$35.00  
Route: CHV-5A  
School: Henry C. Beck Middle School  
Company: Hillman's Bus Service, Inc.  
Original Bid: # SPBBP-121211  
Date(s): 1/29/14 thru 6/18/14  
Total # of days: (95) Ninety five  
Total Cost: \$3,325.00

P.O. #14-06175  
Account Code: 11-000-270-514-83-0001

**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

d) ROUTE #CHV-5W – BECK MIDDLE SCHOOL - WHEELCHAIR

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc., to transport (1) one classified student with a wheel chair to and from school as listed below.

Route: CHV-5W/ Wheel Chair van  
School: Henry C. Beck Middle School  
Company: Hillman's Bus Service, Inc.  
Original Route: CHV-5  
Original Bid: # SPBBP-121211  
Date(s): 1/29/14 thru 6/18/14  
Cost per diem: \$ 55.00 increase to accommodate a wheel chair  
Total # of days: (95) Ninety five  
Total Cost: \$5,225.00

P.O. #14-06176  
Account Code: 11-000-270-514-83-0001

e) ROUTE #NH-X2 – NEW HOPE ACADEMY, YARDLEY, PA - SHUTTLE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for First Student, Inc. to transport (4) four classified students on a shuttle from school to home as listed below.

Route: NH-X2 / Shuttle  
School: New Hope Academy, Yardley, PA  
Company: First Student, Inc. (Trenton)  
Original Route: NH-1  
Original Bid: #5659  
Date(s): 2/3/14 thru 6/5/14 Monday thru Thursday only  
Cost per diem: \$215.00  
Total # of days: (58) Fifty eight  
Total Cost: \$12,470.00

PO# 14-06177  
Account Code: 11-000-270-514-83-0001

**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- f) ROUTE #DA-X1 – DURAND ACADEMY, WOODBURY, NJ – SHUTTLE WITH AIDE

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (3) three classified students on a shuttle with an aide from school to home as listed below.

Route: DA-X1 / Shuttle

School: Durand Academy, Woodbury, NJ

Company: Hillman's Bus Service, Inc.

Original Route: DA-1

Original Bid: #5456

Date(s): 3/11/14 thru 6/19/14 Monday thru Thursday only

Cost per diem: \$155.00

Aide cost: \$39.50

Total # of days: (52) Fifty two

Total Cost: \$10,114.00

PO#14-06232

Account Code: 11-000-270-514-83-0001

- g) ROUTE #Q-CT – TITUSVILLE ACADEMY, TITUSVILLE, NJ – MCKINNEY VENTO

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from En Route Bus Service, LLC. It is recommended that prior administrative approval be ratified for En Route Bus Service, LLC to transport (1) one McKinney Vento student residing in Cherry Hill, NJ to/from Titusville Academy, Titusville, NJ as listed below.

Route: Q-CT

School: Titusville Academy, Titusville, NJ

Company: En Route Bus Service, LLC

Date(s): 2/4/14 thru 4/30/14

Cost per diem: \$325.00

Total # of days: (56) Fifty six

Total Cost: \$18,200.00

PO#14-06233

Account Code: 11-000-270-514-83-0001

**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

h) ROUTE #Q-RCX – REAL CENTER, LAUREL SPRINGS, NJ

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (1) one classified student from Real Center, Laurel Springs, NJ to Rosa International Middle School as listed below.

Route: Q-RCX  
School: Real Center, Laurel Springs, NJ  
Company: Hillman's Bus Service, Inc.  
Date(s): 3/3/14 thru 4/11/14  
Cost per diem: \$42.50  
Total # of days: (30) Thirty  
Total Cost: \$1,275.00

PO# 14-06234  
Account Code: 11-000-270-514-83-0001

i) ROUTE #Q-EGE – EASTERN REGIONAL HIGH SCHOOL, VOORHEES, NJ /  
GARFIELD ELEMENTARY, COLLINGSWOOD, NJ – MCKINNEY VENTO

**RECOMMENDATION:**

Quotes were solicited by the Transportation Department with the low quote coming from En Route Bus Service, LLC. It is recommended that prior administrative approval be ratified for En Route Bus Service, LLC to transport (2) two McKinney Vento students one residing in Cherry Hill, NJ one residing in Camden, NJ to/from Eastern Regional High School and Garfield Elementary as listed below.

Route: Q-EGE  
School: Eastern Regional High School, Voorhees, NJ/ Garfield Elementary, Collingswood, NJ  
Company: En Route Bus Service, LLC  
Date(s): 2/4/14 thru 6/20/14  
Cost per diem: \$195.00  
Total # of days: (93) Ninety three  
Total Cost: \$18,135.00

PO#14-06235  
Account Code: 11-000-270-511-83-0001

**ACTION AGENDA**

**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 4. RESOLUTION FOR THE AWARD OF TRANSPORTATION**

- j) ROUTE #VM-X5 – VOORHEES MIDDLE SCHOOL, NJ – SHUTTLE – MCKINNEY VENTO

**RECOMMENDATION:**

It is recommended that prior administrative approval be ratified for Hillman's Bus Service, Inc. to transport (1) one McKinney Vento student on a shuttle from school to home as listed below.

Route: VM-X5 / Shuttle

School: Voorhees Middle School, Voorhees, NJ

Company: Hillman's Bus Service, Inc.

Date(s): 2/26/14 only

Cost per diem: \$96.00

Total # of days: (1) One

Total Cost: \$96.00

PO# 14-06236

Account Code: 11-000-270-511-83-0001

**ITEM 5. RESOLUTION FOR THE AWARD OF CHANGE ORDERS**

- a) #BARPR-080712 – HVAC PIPING REPLACEMENT – BARTON ELEMENTARY SCHOOL (8-7-12)

**INFORMATION:**

Board approval is requested for Change Order 001 to be issued to Gaudelli Brothers, Inc., Millville, NJ to omit pre-demolition testing due to existing operational deficiencies (deduct \$1,000.00), correct an unforeseen piping condition related to the hydronic heating supply piping (add \$8,355.77) and provide credit for use of ProPress fittings throughout (deduct \$8,355.77) resulting in a total deduction of \$1,000.00 at Barton Elementary School.

**RECOMMENDATION:**

It is recommended that Change Order 001 to omit pre-demolition testing due to existing operational deficiencies (deduct \$1,000.00), correct an unforeseen piping condition related to the hydronic heating supply piping (add \$8,355.77) and provide credit for use of ProPress fittings throughout (deduct \$8,355.77) resulting in a total deduct of \$1,000.00 at Barton Elementary School be issued to Gaudelli Brothers, Inc., Millville, NJ

Original PO #13-03494

Account Code: 12 000 400 450 03 8058

**ACTION AGENDA**  
**March 25, 2014**

**B. BUSINESS AND FACILITIES**

**ITEM 6. ACCEPTANCE OF DONATIONS**

<u>SCHOOL</u>	<u>DONATION</u>	<u>GROUP OFFERING DONATION</u>	<u>VALUE</u>
East High School	Monetary to support Poet Residency and Poetry in Schools Initiative	Cherry Hill Education Foundation*	\$1,910.00
Malberg	Sofa and two chairs	Cherry Hill Education Foundation	\$997.00
*Unexpended funds will be returned to Cherry Hill Education Foundation			

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_



**ACTION AGENDA**

**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for education resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs**

The Superintendent recommends the following:

1. Termination of Employment—Certificated
2. Termination of Employment—Non-Certificated
3. Appointments—Certificated
4. Appointments—Non-Certificated
5. Leaves of Absence—Certificated
6. Leave of Absence—Non-Certificated
7. Assignment/Salary Change—Certificated
8. Assignment/Salary Change—Non-Certificated
9. Other Compensation--Certificated
10. Approval of Job Description
11. Resolution—Educational Services Agreement
12. Other Motions

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

It is recommended that the separation from employment of the following employee be approved for the reason listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Patricia Millili	CHHS West-Science (\$97,169)	7/01/14	Retirement
Robert Homer	Sharp-Principal (\$147,876)	7/01/14	Retirement

**ACTION AGENDA**

**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 1. TERMINATION OF EMPLOYMENT—CERTIFICATED** - continued

(a) Resignations - continued

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
<b>Peggy Lithgo</b>	<b>Carusi-Special Education (\$93,048)</b>	<b>7/01/14</b>	<b>Retirement</b>
<b>Susan Baskies</b>	<b>Barclay- Speech/Language Therapist (\$97,169)</b>	<b>7/01/14</b>	<b>Retirement</b>
<b>Michele Perrin</b>	<b>Kingston-Special Education (\$55,053)</b>	<b>7/01/14</b>	<b>Personal</b>
<b>Jose Ibanez</b>	<b>CHHS West-Spanish (\$99,000)</b>	<b>7/01/14</b>	<b>Retirement</b>
<b>Theresa Church</b>	<b>CHHS West- English (\$97,169)</b>	<b>11/01/14</b>	<b>Retirement</b>

**ITEM 2. TERMINATION OF EMPLOYMENT—NON-CERTIFICATED**

(a) Resignations

**RECOMMENDATION:**

It is recommended that the separation from employment of the following employees be approved for the reasons listed and all resignations listed are hereby accepted on the dates listed below.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Reason</u>
Stefanie Weller	Stockton-Teacher, SACC (this position only)	3/14/14	Personal
Melvin Luetze	Kingston-Teacher II, SACC	4/01/14	Retirement
Deana Travers	Sharp-Educational Assistant (\$10,112)	3/19/14	Personal
<b>Vera Oetting</b>	<b>Harte-Educational Assistant (\$18,204)</b>	<b>7/01/14</b>	<b>Retirement</b>
<b>Angelique Burgos</b>	<b>Mann-Educational Assistant (\$10,943)</b>	<b>3/17/14</b>	<b>Personal</b>
<b>Karen Iuliucci</b>	<b>Kingston-Exceptional Educational Assistant (\$14,018)</b>	<b>4/01/14</b>	<b>Personal</b>

**ACTION AGENDA**

**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED**

(a) Regular

**RECOMMENDATION:**

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Carlye Hay	Stockton-Grade 3 (Replacement substitute for <b>K. Pendleton</b> on leave of absence-budget #11-120-100-101-33-0100)	4/23/14-5/28/14 (contract extended)	\$48,377 prorated (Bachelors-step 1)
<b>Michael Miracola</b>	<b>CHHS West-Art</b> (Replacement substitute for <b>A. Tierney</b> on leave of absence-budget #11-140-100-101-55-0100)	<b>4/21/14-6/11/14</b> (contract extended)	<b>\$48,377 prorated</b> (Bachelors-step 1)
<b>Brittany Campbell</b>	<b>CHHS West-Special Education</b> (Replacement substitute for <b>L. Giordano</b> on leave of absence-budget #11-213-100-101-55-0100)	<b>3/20/14-5/01/14</b>	<b>\$48,377 prorated</b> (Bachelors-step 1)
<b>Deana Travers</b>	<b>Kilmer-Grade 1</b> (Replacement substitute for <b>A. Kon</b> on leave of absence-budget #11-120-100-101-15-0100)	<b>3/20/14-6/30/14</b>	<b>\$48,377 prorated</b> (Bachelors-step 1)
<b>Rosemary Sieber</b>	<b>Beck-Science</b> (Replacement substitute for <b>J. Foltz</b> on leave of absence-budget #11-130-100-101-40-0100)	<b>2/17/14-6/30/14</b>	<b>\$48,377 prorated</b> (Bachelors-step 1)
<b>David Sonnheim</b>	<b>Stockton-Special Education</b> (Replacement substitute for <b>W. Cousins</b> on leave of absence-budget #11-213-100-101-33-0100)	<b>2/05/14-5/01/14</b> (contract extended)	<b>\$48,377 prorated</b> (Bachelors-step 1)
<b>Eileen Tranosky</b>	<b>Carusi-Language Arts</b> (Replacement substitute for <b>E. Nieradka</b> on leave of absence-budget #11-130-100-101-45-0100)	<b>3/31/14-6/30/14</b>	<b>\$48,377 prorated</b> (Bachelors-step 1)
<b>Julie Cairone</b>	<b>CHHS East-Health &amp; P.E.</b> (Replacement substitute for <b>J. Peifer</b> on leave of absence-budget #11-140-100-101-50-0100)	<b>4/08/14-4/29/14</b> (contract extended)	<b>\$48,377 prorated</b> (Bachelors-step 1)
<b>Reshma George</b>	<b>Woodcrest-Grade 2</b> (Replacement substitute for <b>J. Stever</b> on leave of absence-budget #11-120-100-101-36-0100)	<b>5/29/14-6/30/14</b> (contract extended)	<b>\$48,377 prorated</b> (Bachelors-step 1)

**ACTION AGENDA**  
**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(b) Student Teaching

**RECOMMENDATION:**

It is recommended that the persons listed be approved for student teaching in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Christina Raczka	Rowan	9/02/14-10/24/14	Alexis Henderson- Barton/Johnson
Gavin McCauley	Rowan	9/02/14-10/24/14	Jonathan Hunt- Barton/Knight/Kilmer
<b>Francesca Greenwald</b>	<b>Rutgers</b>	<b>9/03/14-10/17/14</b>	<b>Dina Campbell/CHHS West</b>
<b>Rachel Layton</b>	<b>Rutgers</b>	<b>9/03/14-10/17/14</b>	<b>Kathleen Madden/CHHS West</b>
<b>Amanda Midili</b>	<b>Temple</b>	<b>8/28/14-12/05/14</b>	<b>Rilana Alvarez/Carusi</b>
<b>Andrew Korn</b>	<b>Rider</b>	<b>1/27/14-3/14/14</b>	<b>Melinda Hess/Johnson</b> (revised for cooperating teacher)
<b>Andrew Korn</b>	<b>Rider</b>	<b>3/17/14-5/08/14</b>	<b>Debra Miller/Johnson</b>
<b>Stephanie Miller</b>	<b>Rutgers</b>	<b>9/03/14-12/12/14</b>	<b>Patricia Hosgood/Beck</b>
<b>Ryan Brydzinski</b>	<b>Rowan</b>	<b>9/02/14-10/24/14</b>	<b>Michael Melograna/CHHS East</b>
<b>Mark Benak</b>	<b>Rowan</b>	<b>10/27/14-12/17/14</b>	<b>Jennifer Peifer/CHHS East</b>
<b>Marion Carlin</b>	<b>Rowan</b>	<b>10/27/14-12/17/14</b>	<b>Heidi Brunswick/CHHS West</b>

(c) Mentor Teachers

**RECOMMENDATION:**

It is recommended that the teachers listed be approved as mentors in accord with the data presented. Monies budgeted from account #'s 11-120-100-101-98-0102/#11-130-100-101-98-0102/#11-140-100-101-98-0102.

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Amount</u>	<u>Effective Dates</u>
Amy Devine	Nicole Ciccotelli	Paine	\$ 550 prorated	2/05/14-6/30/14

**ACTION AGENDA**

**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** - continued

(c) Mentor Teachers - continued

<u>Name</u>	<u>Protégé</u>	<u>School</u>	<u>Amount</u>	<u>Effective Dates</u>
Michael Rickert	Jared Siegel	CHHS West	\$550 prorated	1/06/14- <b>6/30/14</b> (contract extended)
Jenna Dunn	Brian Zaun	Carusi	\$550 prorated	2/17/14-5/07/14
June Stagliano	Christine Hammitt	Mann	\$550 prorated	3/20/14-6/30/14
<b>Sandra Sharp</b>	<b>Michael Miracola</b>	<b>CHHS West</b>	<b>\$1000 prorated</b>	<b>4/21/14-6/11/14</b>
<b>Denise Roskey</b>	<b>Deana Travers</b>	<b>Kilmer</b>	<b>\$550 prorated</b>	<b>3/20/14-6/30/14</b>
<b>Deborah Nemerofsky</b>	<b>Rosemary Sieber</b>	<b>Beck</b>	<b>\$550 prorated</b>	<b>2/17/14-6/30/14</b>
<b>Kara LaGamba</b>	<b>Reshma George</b>	<b>Woodcrest</b>	<b>\$ 550 prorated</b>	<b>5/28/14-6/30/14</b> (contract extended)

(d) Field Experience

**RECOMMENDATION:**

It is recommended that the person listed be approved for a field experience in accord with the data presented.

<u>Name</u>	<u>College/University</u>	<u>Effective Dates</u>	<u>Cooperating Teacher/School</u>
Nicholas D'Angelo	Camden County	3/11/14-3/31/14	Lawrence Frockowiak/CHHS East

(e) Co-Curricular

**RECOMMENDATION:**

It is recommended that the persons listed be approved for the co-curricular positions in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Stipend</u>
Joshua Hare	Carusi-Assistant Coach Spring Boys/Girls Track (budget #11-402-100-100-45-0101)	9/01/13-6/30/14	\$3538

**ACTION AGENDA**

March 25, 2014

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED** – continued

(e) **Co-Curricular** - continued

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Stipend</u></b>
Theresa Wisniewski	Carusi-Assistant Coach Spring Boys/Girls Track (budget #11-402-100-100-45-0101)	9/01/13-6/30/14	\$3538
James DiCicco, Sr.*	CHHS East-Assistant Coach, Girls Spring Track (budget #11-402-100-100-50-0101)	9/01/13-6/30/14	\$5725 (revised for previous experience)
Michael Mancinelli	Beck-Assistant Coach, Boys/Girls Spring Track (budget #11-402-100-100-40-0101)	9/01/13-6/30/14	\$3538
Christopher Corey	Beck-Assistant Coach, Boys/Girls Spring Track (budget #11-402-100-100-40-0101)	9/01/13-6/30/14	\$3538
Jessica Peyton*	Carusi-Director, Orchestra (budget #11-401-100-100-45-0101)	9/01/13-6/30/14	\$2216

\*Outside district employee

(f) **Title I Tutoring**

**RECOMMENDATION:**

It is recommended that the persons listed be approved for Title I tutoring at Barton Elementary School effective 3/12/14-6/04/14 at the rate of \$42.60/hr (not to exceed \$4000). Monies budgeted from account #20-232-100-101-03-0101.

**Name**

Amy Devine  
Diana Tavares  
Deborah Jacobs  
Arielle Caldas

**Name**

Violeta Katsikis  
Mary Jean Bellino  
Jaclyn Eppihimer  
Jennifer Carey

**ACTION AGENDA**

**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 3. APPOINTMENTS—CERTIFICATED – continued**

**(g) Substitute Teachers**

**RECOMMENDATION:**

It is recommended that the persons listed be approved as substitute teachers for the 2013-14 school year effective 3/26/14-6/30/14. Monies budgeted from account #11-120-00-101-98-0150/#11-130-100-101-98-0150/#11-140-100-101-98-0150/#11-000-213-104-98-0150.

**Name**

**Name**

**Jennifer Nale**

**Donna Reese**

**(h) Assisting with Updating Special Education Software**

**RECOMMENDATION:**

It is recommended that Amy Edinger be approved for Easy CBM and IEP software update effective 3/25/14-6/30/14 at the rate of \$44.26/hr (not to exceed \$3400-75 hrs). Monies budgeted from account #11-213-100-101-71-0100.

**(i) STEP Program**

**RECOMMENDATION:**

It is recommended that the persons listed be approved as teachers in the STEP program at the rate of \$45.20/hr. Monies budgeted from account #60-990-320-100-58-0004.

**Name**

**Effective Date**

**Michael Eng**

**3/12/14-6/18/14**

**Susan Miller**

**3/26/14-6/18/14**

**ACTION AGENDA**

**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 4. APPOINTMENTS—NON-CERTIFICATED**

**(a) Regular**

**RECOMMENDATION:**

It is recommended that the persons listed be appointed to the positions indicated in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Hourly Rate/Salary</u>
Nelson Henriquez Gil	Beck-Lead Cleaner (Replacing J. Sutton-budget #11-000-262-100-40-0100)	3/26/14-6/30/14	\$29,759 prorated (includes \$992 for boiler license)
Donna Reese	Rosa-Educational Assistant (Replacing M. Caveliere-32.5 hrs/wk-budget #11-190-100-106-48-0100)	On or about 3/24/14-6/30/14	\$9.25
Elizabeth Martines	Kingston/Kilmer-Educational Assistant (Replacing A. Larwa-30 hrs/wk-budget #11-190-100-106-18/15/0100)	On or about 3/24/14-6/30/14	\$9.25
Dawn Lanuez	Paine-Teacher II, SACC (budget #60-990-320-101-58-0001)	3/26/14-6/30/14	\$11.00
Cynthia Pandola	District-Program Aide, SACC (budget #60-990-320-106-58-0001)	3/26/14-6/30/14	\$ 8.50

**ITEM 5. LEAVES OF ABSENCE—CERTIFICATED**

**(a) Leave of Absence, With/Without Pay**

**RECOMMENDATION:**

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Janice Shima	Carusi-Math	Leave with pay 2/18/14-3/05/14
Doreen Peterson	Woodcrest-Occupational Therapist	Leave without pay 11/25/13-3/21/14
Kimberly Hall	Mann-Grade 5	Leave with pay 2/17/14-4/10/14; without pay 4/11/14-6/30/14
Jennifer Woolston	CHHS West-Social Studies	Leave without pay 1/29/14-6/30/14 (leave extended)



**ACTION AGENDA**

March 25, 2014

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. LEAVES OF ABSENCE—CERTIFICATED** - continued

(a) Leave of Absence, With/Without Pay

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Lori Miller	Barclay-Special Education	Leave with pay 3/19/14-3/19/14; without pay 3/20/14-3/24/14
Opal Minio	Carusi-Language Arts	Leave with pay 5/05/14-6/20/14; without pay 6/23/14-6/30/14
Nicole Marks	Kilmer-ESL	Leave with pay 1/21/14-2/26/14
Deborah Nemerofsky	Beck-Science	Leave with pay 2/18/14-2/28/14
Gabriela Mandescu	Beck/CHHS East-Music	Leave with pay 3/20/14- <b>4/10/14</b> (revised for dates)
<b>Maureen Carrozza</b>	<b>Barclay-Social Worker</b>	<b>Leave without pay 2/07/14-5/26/14</b> (leave extended)
<b>Andrea Tierney</b>	<b>CHHS West-Art</b>	<b>Leave without pay 4/10/14-6/09/14</b>
<b>Charles Belinsky</b>	<b>Sharp/Woodcrest-Physical Education</b>	<b>Leave without pay 4/07/14-4/18/14</b>
<b>Kathryn Pendleton</b>	<b>Stockton-Grade 3</b>	<b>Leave without pay 3/24/14-5/26/14</b> (leave extended)
<b>Deborah Illuminati</b>	<b>Paine/Kingston-Basic Skills</b>	<b>Intermittent leave with pay 3/03/14-3/18/14; without pay 3/19/14-4/03/14</b>
<b>Eloisa DeJesus- Woodruff</b>	<b>Stockton-Principal</b>	<b>Leave with pay 4/14/14-5/26/14; without pay 5/27/14-6/10/14</b>
<b>Dana Hawkey</b>	<b>Paine-Special Education</b>	<b>Leave with pay 5/05/14-6/30/14</b>
<b>Caryn Lipkowitz</b>	<b>Carusi-Social Studies</b>	<b>Leave with pay 3/13/14-3/31/14; without pay 3/31/14-4/18/14</b>
<b>Melissa Bergstrom</b>	<b>Knight-Grade 3</b>	<b>Leave with pay 4/14/14-4/30/14; without pay 5/01/14-6/30/14</b>
<b>Ana Delgado</b>	<b>Mann-Kindergarten</b>	<b>Leave with pay 3/24/14-5/14/14; without pay 5/15/14-6/30/14</b>
<b>Melissa Wohlforth</b>	<b>Woodcrest-Teacher Coach</b>	<b>Leave without pay 3/07/14- 3/21/14; Intermittent leave without pay 3/24/14-4/24/14</b>
<b>Raymond Anderson</b>	<b>Johnson-Grade 4</b>	<b>Leave without pay 3/17/14-until a determination is made regarding a return to work date</b>
<b>Jennifer Stever</b>	<b>Woodcrest-Grade 2</b>	<b>Leave without pay 3/25/14-6/30/14</b> (leave extended)
<b>Jennifer Peifer</b>	<b>CHHS East-Health &amp; P.E.</b>	<b>Leave without pay 3/24/14-4/25/14</b> (leave extended)

**ACTION AGENDA**

March 25, 2014

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 5. LEAVES OF ABSENCE—CERTIFICATED** - continued

(a) Leave of Absence, With/Without Pay

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Wanda Cousins	Stockton-Special Education	Leave without pay 12/02/13-until a determination is made regarding a return to work date

**ITEM 6. LEAVES OF ABSENCE—NON-CERTIFICATED**

(a) Leave of Absence, With/Without Pay

**RECOMMENDATION:**

It is recommended that the persons listed be approved for a leave of absence, with/without pay in accord with the data presented.

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Marilyn Hyman	CHHS West-Educational Assistant	Leave with pay 2/20/14- <b>2/28/14</b> (revised for dates)
Marilyn Cohen	Kilmer-Teacher II, SACC	Leave without pay 3/24/14-3/28/14
Diane Covelski	CHHS East-Secretary to Principal	Leave with pay 3/03/14-4/18/14
Mark Mays	District-Groundskeeper	Leave with pay 2/28/14- <b>3/28/14;</b> <b>without pay 3/31/14-6/30/14</b> (revised for dates)
Rosemarie Martin	Mann-Educational Assistant	Leave with pay 2/17/14-2/28/14
Susan Doyle	Mann-Educational Assistant	Leave with pay 4/11/14-4/21/14
<b>Laurie Shralow</b>	<b>Sharp-Educational Assistant</b>	<b>Leave without pay 1/15/14-1/27/14</b>
<b>Michael Nuzzo</b>	<b>CHHS East-Director of Security</b>	<b>Leave with pay 2/25/14-3/14/14</b>
<b>Linda Anderson</b>	<b>Carusi-Educational Assistant</b>	<b>Leave with pay 1/21/14-2/04/14;</b> <b>without pay 2/05/14-3/14/14</b>
<b>Deborah McClure</b>	<b>Barton-Educational Assistant</b>	<b>Leave with pay 1/30/14-4/04/14</b>
<b>Anna Palladino</b>	<b>Cooper-Educational Assistant</b>	<b>Leave with pay 3/11/14-4/21/14</b>
<b>Thomas King</b>	<b>Harte-Educational Assistant</b>	<b>Leave with pay 1/10/14-1/27/14;</b> <b>without pay 1/28/14-3/14/14</b>
<b>Carol Ackroyd</b>	<b>Paine-Secretary</b>	<b>Leave with pay 3/14/14-3/24/14</b>
<b>Gertrude Jermyn</b>	<b>Carusi-Educational Assistant</b>	<b>Leave with pay 12/14/13-3/14/14</b>

**ACTION AGENDA**

March 25, 2014

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 7. ASSIGNMENT/SALARY CHANGE—CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

It is recommended that Thelma Cerone-O'Brien be reassigned from .6 Barton/.2 Cooper Elementary Schools to .6 Barton/.2 Cooper/.2 Paine Elementary Schools effective 3/17/14-4/01/14 (.2 Paine Elementary School replacing D. Illuminati on leave of absence) at a prorated salary of \$97,169. Monies budgeted for Paine Elementary School (.2) from account #11-230-100-101-27-0100.

(b) Reassignment

**RECOMMENDATION:**

It is recommended that the person listed be reassigned for the 2013-14 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Richard Miscioscia	Carusi-Assistant Principal (budget #11-000-240-103-45-0100)	Stockton-Acting Principal (budget #11-000-240-103-33-0100)	4/07/14-6/13/14	\$110,000 prorated

**ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED**

(a) Reassignment

**RECOMMENDATION:**

It is recommended that the persons listed be reassigned for the 2013-14 school year in accord with the data presented.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Hourly Rate</u>
Sharef Abusedo	District-Program Aide II, SACC (budget #60-990-320-106-58-0001)	District-Substitute Program Aide II, SACC (budget #60-990-320-106-58-0001)	3/26/14-6/30/14	\$8.25

**ACTION AGENDA**

**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 8. ASSIGNMENT/SALARY CHANGE—NON-CERTIFICATED –**

continued

(a) **Reassignment** - continued

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>	<b><u>Hourly Rate</u></b>
Olimpia Espinal	CHHS West-Cleaner (budget #11-000-262-10-55-0100)	CHHS East-Cleaner (Replacing P. Cuevas-budget #11-000-262-50-0100)	3/26/14-6/30/14	\$28,179 prorated
Denise Kuczykowski	Woodcrest-Teacher II, SACC (budget #60-990-320-101-58-0001)	Woodcrest-Teacher II, SACC (budget #60-990-320-101-58-0001)	8/26/13-6/30/14	\$13.92 (revised for hourly rate)

**ITEM 9. OTHER COMPENSATION—CERTIFICATED**

(a) **Payment for Additional Class**

**RECOMMENDATION:**

It is recommended that the persons listed be approved for teaching an additional math class at CHHS East effective 3/24/14-6/30/14 in accord with the data presented.

<b><u>Name</u></b>	<b><u>Salary</u></b>
David Martin	\$2699
Lisa Kelley-Cain	\$4853
Susan Dollarton	\$4328
Geneene Barnes	\$3086

**ITEM 10. APPROVAL OF JOB DESCRIPTION**

**RECOMMENDATION:**

It is recommended that the job description listed be approved as presented effective 3/26/14.

- HVAC/R Controls Lead

**ACTION AGENDA**

**March 25, 2014**

**C. HUMAN RESOURCES/NEGOTIATIONS**

**ITEM 11. RESOLUTION APPROVING EDUCATIONAL SERVICES AGREEMENT**

**A RESOLUTION APPROVING AN EDUCATIONAL SERVICES AGREEMENT BETWEEN THE CHERRY HILL BOARD OF EDUCATION AND SOURCE4TEACHERS, TO PROVIDE SUBSTITUTE TEACHING SERVICES**

**WHEREAS, Source4Teachers is an educational staffing firm that specializes in the full-service management of substitute teachers for public schools;**

**WHEREAS, Source4Teachers provides services that eliminates the administrative responsibilities relating to the provision of substitute teachers, including the recruiting, credentialing, hiring, training, scheduling and day-to-day management of the substitute teacher workforce;**

**WHEREAS, the Board, based upon the recommendation of its Administration, has determined that it will be in the best interest of the School District to enter into an educational goods and services contract with Source4Teachers for the provision of substitute teaching services for the 2014-15 school year and that the award of a contract hereunder will provide high quality substitute teacher services at a fair and competitive price; and**

**WHEREAS, the Board, pursuant to its authority under *N.J.S.A. 18A:18A-5(a)(5)*, may negotiate and award a contract for educational goods and services without the necessity of public advertising for bids and bidding therefor;**

**NOW, THEREFORE, BE IT RESOLVED, that the Cherry Hill Board of Education hereby approves an educational goods and services contract for substitute teaching services between the Board and Source4Teachers for the term of August 1, 2014 through June 30, 2015, at a per diem rate of \$84 per day for elementary substitutes, \$90 per day for middle/high school substitutes, and \$150 per day for long term substitutes, for a total amount not to exceed \$3,342,000; and be it**

**FURTHER RESOLVED, that an appropriate encumbrance of funds be made in the 2014-15 annual school budget as soon as legally permissible following approval of the budget, and that the Board authorizes its President and Secretary to execute an appropriate contract with Source4Teachers upon final approval of the form of contract by Board counsel.**

**ITEM 12. OTHER MOTIONS**

**RECOMMENDATION:**

**It is recommended that the increment for employee #5461 be withheld for the 2014-15 school year (at the time of settlement of the contract).**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

**ACTION AGENDA**

**March 25, 2014**

**D. POLICIES & LEGISLATION COMMITTEE**

**Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**

The Superintendent recommends the following:

1. Second Reading of Policy
2. Approval of 2014-2015 Calendar
3. Approval of Harassment/Intimidation/Bullying Investigation Decisions

**ITEM 1. SECOND READING OF POLICIES**

- Draft Policy 5141.1: Accidents
- Draft Policy 5141.2: Illness

**RECOMMENDATION:**

It is recommended that the policies listed above be approved for second reading and adoption as submitted.

**ITEM 2. APPROVAL OF 2014-2015 District Calendar**

**RECOMMENDATION:**

It is recommended that the 2014-2015 District Calendar be approved as submitted.

**ACTION AGENDA**

**March 25, 2014**

**D. POLICIES & LEGISLATION COMMITTEE**

**ITEM 3. APPROVAL OF HARASSMENT/INTIMIDATION/BULLYING  
INVESTIGATION DECISIONS**

Be it Resolved, that the Cherry Hill Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

<u>Incident Report No.</u>	<u>Board Determination</u>		<u>Incident Report No.</u>	<u>Board Determination</u>
13-14:106	Affirmed		13-14:127	Affirmed
13-14:107	Affirmed		13-14:128	Affirmed
13-14:108	Affirmed		13-14:129	Affirmed
13-14:109	Affirmed		13-14:130	Affirmed
13-14:110	Affirmed		13-14:131	Affirmed
13-14:111	Affirmed		13-14:132	Affirmed
13-14:112	Affirmed		13-14:133	Affirmed
13-14:113	Affirmed		13-14:134	
13-14:114	Affirmed		13-14:135	
13-14:115	Affirmed		13-14:136	
13-14:116	Affirmed		13-14:137	
13-14:117	Affirmed		13-14:138	
13-14:118	Affirmed		13-14:139	
13-14:119	Affirmed		13-14:140	
13-14:120	Affirmed		13-14:141	
13-14:121	Affirmed		13-14:142	
13-14:122	Affirmed		13-14:143	
13-14:123	Affirmed		13-14:144	
13-14:124	Affirmed		13-14:145	
13-14:125	Affirmed			
13-14:126	Affirmed			

Motion \_\_\_\_\_ Second \_\_\_\_\_ Vote \_\_\_\_\_

## **ACTION AGENDA**

**March 25, 2014**

### **E. STRATEGIC PLANNING**

#### **Board Goals**

- **Continue to improve student achievement at all grade levels for all students and close achievement gaps where they exist.**
- **Create a cost-effective budget that provides for educational resources as well as preventive maintenance and ongoing facilities improvement in all schools.**
- **Enhance communication with and outreach to internal and external stakeholders.**
- **Enhance relationships with internal stakeholders through effective hiring and retention practices and staff training programs.**